



TOWN OF TROY

VERMONT

2024

TOWN & SCHOOL
ANNUAL REPORT

For The Year Ending December 31

**PLEASE BRING THIS REPORT WITH YOU
TO TOWN MEETING. THERE MAY NOT BE
EXTRAS FOR YOU TO USE.**

TOWN CLERK'S OFFICE HOURS

Monday thru Thursday, 9:00 a.m. to 5:00 p.m.

Telephone 802-988-2663 Fax: 802-988-4692

E-mail: townoftroy@comcast.net

Website: www.troyvt.gov

BOARD OF SELECTMEN

Robert Langlands 802-673-9048

Anne Quirion 802-673-9146

Gaston Bathalon 802-323-9794

ZONING ADMINISTRATOR

Robert Langlands 802-673-9048

ANIMAL CONTROL

Autumn Columbia 802-624-0117

RECYCLING HOURS:

Friday, 12:00 PM to 3:00 PM

Saturday, 9:00 AM to 12:00 PM

LISTERS' OFFICE

142 Main Street, North Troy, VT 05859

Please call for an appointment

Telephone 802-988-2663

Real Estate Taxes Due

November 4, 2025

(9:00 AM to 5:00 PM)

TOWN OF
Troy

VERMONT
ANNUAL TOWN REPORT



FOR THE YEAR ENDING
DECEMBER 31, 2024

Printed by The Memphremagog Press, Inc. Newport, VT
All words/figures from Town on diskette.

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TOWN OFFICERS

MODERATOR:	
Robert Starr	2025
CLERK & TREASURER:	
Terri A. Medley	2025
SELECTMEN:	
Robert Langlands	2026
Anne Quirion	2025
Gaston Bathalon	2027
FIRST CONSTABLE:	
Deborah Voltolina	2025
DELINQUENT TAX COLLECTOR:	
Terri A. Medley	2025

WARNING

ANNUAL TROY TOWN MEETING MARCH 4, 2025

THE LEGAL VOTERS IN THE TOWN OF TROY ARE HEREBY WARNED AND NOTIFIED TO MEET AT THE TROY ELEMENTARY SCHOOL, MARCH 4, 2025, AT TEN A.M. FOR THE FOLLOWING BUSINESS:

TOWN MEETING:

Article 1. To elect a Moderator for the Town of Troy for the ensuing year.

Article 2. To hear the Town Officers' reports.

Article 3. To elect all officers required by law.

- a. Clerk and Treasurer for a term of three years
- b. Selectboard Member for a term of three years
- c. Delinquent Tax Collector for a term of one year

Article 4. Shall the Town of Troy vote to eliminate the office of Constable pursuant to 17 V.S.A. § 2651a(d)?

Article 5. To elect a Constable for a one-year term, (if necessary).

Article 6. Shall the voters approve general fund expenditures of **\$279,401** for 2025?

Article 7. Shall the voters approve highway fund expenditures of **\$759,171.50** for 2025?

Article 8. Shall the voters approve **214,045.77** for the following appropriations?

- d. \$5,000 to North Troy Fire Department
- e. \$33,974.77 to Troy Volunteer Fire Department
- f. \$3,324 to Northeast Kingdom Human Services
- g. \$300 to Orleans County Court Diversion
- h. \$6,500 to Orleans Essex VNA/Hospice
- i. \$1,636 to NVDA
- j. \$600 to Jay Peak Post #28 American Legion
- k. \$250 to Northeast Kingdom Learning Services
- l. \$6,950 to Rand Memorial Library
- m. \$67,600 to Orleans County Sheriff's Department
- n. \$77,461 for Ambulance Service
- o. \$1,200 to Northeast Kingdom Council on Aging
- p. \$1000 to Jay Food Shelf
- q. \$700 to Orleans County Historical Society
- r. \$500 to Pope Memorial Frontier Animal Shelter Inc.
- s. \$2,200 to Rural Community Transportation, Inc.
- t. \$500 to Orleans County Citizen Advocacy
- u. \$1,200 to Green Mountain Farm-To-School Inc.
- v. \$500 to American Red Cross

- w. \$1,500 to Umbrella, Inc.
- x. \$100 to Green Up Vermont
- y. \$200 to Vermont Rural Fire Protection Task Force
- z. \$250 to Felines and Friends Foundation
- aa. \$500 to Missisquoi Valley Historical Society
- bb. \$100 to North Country Friends of The Vermont Symphony Orchestra

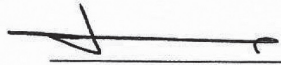
Article 10. Shall the legal voters authorize payment of real estate property taxes on Tuesday, November 4, 2025, by 5:00 p.m.?

Article 11. To transact any other non-binding business which may legally come before this meeting.

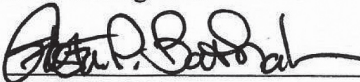
Article 12. To adjourn.

Dated at Troy, Vermont this 28th day of January, 2025.

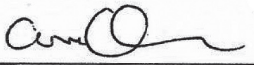
Selectboard Members:



 Robert Langlands



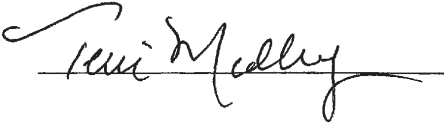
 Gaston Bathalon



 Anne Quirion

Received for Record this 28th Day of January, 2025 at Troy, Vermont

Attest:
 Terri Medley, Town Clerk



**Town of Troy
 ANNUAL MEETING MINUTES
 MARCH 5, 2024**

TOWN MEETING:

Terri Medley opened the meeting at 10:00 AM.

- 1) Robert Starr was elected moderator for the ensuing year. (Art Limoges)
- 2) The Town Officers' Reports were accepted as read. (Gaston Bathalon)
- 3) Election of officers, as follows:
 - a. Selectman – Gaston Bathalon - For a three year term (Gary Taylor)
 - b. 1st. Constable – Deborah Voltolina – For a one-year term (Robert Langlands)
 - c. Delinquent Tax Collector – Terri Medley – for a one-year term (Gary Taylor)
- 4) The voters appropriated \$262,176.75 for the General Fund Budget for 2024 adjusted with the approval of the numerous appropriations ensuing in the Warning. (Art Limoges)
- 5) The voters appropriated \$720,321.50 for the Road Budget for 2024. (Robert Jacobs)
- 6) A motion was made by Dan DelaBruere to vote on all appropriations in the amount of \$155,660.77 together. The motion was amended by Mike Starr to increase the American Legion Appropriation from \$500 to \$600. Dan DelaBruere amended his motion to approve all appropriations in the total of \$155,760.77.
 - d. \$5,000 to North Troy Fire Dept.
 - e. \$28,974.77 to Troy Volunteer Fire Department
 - f. \$3324 to Northeast Kingdom Human Services
 - g. \$ 300 to Orleans County Court Diversion
 - h. \$6500 to Orleans Essex VNA/Hospice
 - i. \$1464 to NVDA
 - j. \$ 600 to Jay Peak Post #28 American Legion
 - k. \$250 to Northeast Kingdom Learning Services
 - l. \$6700 to Rand Memorial Library
 - m. \$20,130 to Orleans County Sheriff's Department
 - n. \$73,168 for Ambulance Service
 - o. \$1200 to Northeast Kingdom Council on Aging
 - p. \$500 to Jay Food Shelf
 - q. \$700 to Orleans County Historical Society
 - r. \$500 to Pope Memorial Frontier Animal Shelter Inc.
 - s. \$1700 to Rural Community Transportation Inc.
 - t. \$500 to Orleans County Citizen Advocacy
 - u. \$1,200 to Green Mountain Farm to School Inc.

- v. \$500 to American Red Cross
- w. \$1500 to Umbrella Inc.
- x. \$100 to Green Up Vermont
- y. \$100 to Vermont Rural Fire Protection Task Force
- z. \$250 to Feline & Friends Foundation
- aa. \$500 to Missisquoi Valley Historical Society
- bb. \$100 to North Country Friends of the Vermont Symphony Orchestra

7) The voters authorized payment of real estate taxes on Thursday, November 7, 2024, at 5:00 p.m. (Art Limoges)

8) In any other business -

Gaston Bathalon discussed the NEK Broadband. They have begun running lines in the Town of Troy.

Robert Langlands discussed the covered bridge replacement. He explained that the town was waiting for official word that federal funds are available to replace the bridge.

Mike Starr spoke regarding the Jay Peak Post #28 – American Legion. He thanked the people who have helped in the efforts to bring new members into the club.

The meeting was adjourned at 11:47 a.m. with a motion made by Gary Taylor

Attest: Terri A. Medley, Clerk

Selectboard Members
Robert Langlands
Gaston Bathalon
Anne Quirion

INDIVIDUAL LISTING OF APPROPRIATIONS

	Voted in 2024	Requested in 2025
North Troy Fire Protection.....	\$ 5,000.00	\$ 5,000.00
Northeast Kingdom Human Services	3,324.00	3,324.00
Troy Volunteer Fire Dept.....	28,974.77	33,974.77
Orleans Court Diversion	300.00	300.00
Orleans Essex VNA /Hospice.....	6,500.00	6,500.00
NVDA	1,464.00	1636.00
Jay Peak Post #28	600.00	600.00
Northeast Kingdom Learning	250.00	250.00
Rand Memorial Library.....	6,700.00	6,950.00
Orleans County Sheriff.....	20,130.00	67,600.00
Ambulance Service	73,168.00	77,461.00
Northeast Kingdom Council on Aging.....	1,200.00	1,200.00
Jay Area Food Shelf.....	500.00	1,000.00
Orleans County Historical Society	700.00	700.00
Pope Memorial Frontier Animal Shelter Inc.	500.00	500.00
RCT.....	1,700.00	2,200.00
Orleans County Citizen Advocacy	500.00	500.00
Green Mountain Farm-to-School	1200.00	1,200.00
American Red Cross	500.00	500.00
Umbrella, Inc.	1,500.00	1,500.00
Green Up Vermont.....	100.00	100.00
Vermont Rural Fire Protection Task Force.....	100.00	200.00
Feline & Friends Foundation.....	250.00	250.00
Missisquoi Valley Historical Society	500.00	500.00
North Country Friends of the VT Symphony Orchestra.	100.00	100.00
Total	\$155,760.77	\$214,045.77

**TOWN OF TROY GENERAL FUND
PROPOSED BUDGET FOR 2024**

	Estimated 2024	Actual in 2024	Estimated 2025
REVENUES			
Property Taxes	\$387,397.48	\$304,592.79	\$461,945.81
PILOT Payment		434.21	
Current Use		32,304.00	
School Tax True Up		47,739.54	
Interest Delinquent Taxes	5,000.00	5,954.17	5,000.00
Liquor Licenses	500.00	440.00	450.00
Tax Sale Redemption		2,995.93	
Dog Licenses	800.00	784.00	800.00
Railroad Tax	1,640.04	2,250.96	2,250.96
Recording Fees	22,000.00	21,547.60	22,000.00
Tire Recycling		2,054.00	
Zoning Fees		8,105.00	
Jay Solid Waste Reimb.		4,421.61	
Cemetery Lot		980.00	
Civil Fines	500.00	1,129.60	1,000.00
Interest of Investments		3,959.44	
Reappraisal Income		8,882.50	
Misc. Income		718.97	
Total	\$417,837.52	\$449,294.32	\$493,446.77
EXPENSES			
Salaries	\$ 81,500.00	\$ 79,671.23	\$ 83,900.00
Delinquent Tax Fee		11,066.83	
Fica / Medi	6,300.00	6,100.50	6,400.00
Employee Retirement	6,000.00	6,191.51	6,300.00
Childcare Credit Contrib.		294.64	500.00
Employee Insurance	13,400.00	16,825.28	16,900.00
Office & Telephone Exp.	11,000.00	9,642.07	11,000.00
Orleans County Tax	22,719.75	24,374.45	24,374.45
VLCT Assessment	3,368.00	3,472.00	3,472.00
Insurances	11,389.00	11,288.48	18,354.55
Office Utilities	3,000.00	3,576.38	4,000.00
Net Metering Payments	1,850.00	1,978.80	2,000.00
Town Meeting Expense	4,200.00	3,605.19	3,500.00
Town Officers' Expense	5,300.00	5,716.89	5,700.00
Assessor's Expense	28,000.00	29,317.81	31,000.00
Reappraisal		45,713.56	**
Legal & Accounting	8,500.00	9,000.00	8,500.00
Tax Mapping	1,800.00	1,900.00	1,900.00
Computer Expense	11,600.00	11,346.22	11,600.00
Zoning Expense		1,786.72	
Bldg Repair & Maint	10,000.00	3,458.48	5,000.00
Cemeteries Expense	13,000.00	14,545.50	15,000.00
Fire Dept. Electricity		1,528.72	**
Street Lights	3,500.00	2,793.60	3,500.00
Solid Waste Expense	13,500.00	18,473.95	14,000.00

	Estimated 2024	Actual in 2024	Estimated 2025
Youth Recreation	750.00	-	1,000.00
Dogs	1,500.00	1,592.77	1,500.00
Total	\$262,176.75	\$325,261.58	\$279,401.00
** These line items are financed by funds other than taxes			
Appropriations	\$155,660.77	\$155,514.19	\$214,045.77
TOTAL	\$417,837.52	\$480,775.77	\$493,446.77

**TOWN OF TROY GENERAL FUND
EXPENDITURES 2024**

Salaries:		\$ 79,671.23
Delinquent Tax Fee		11,066.83
FICA/Medi		6,100.50
Employee Retirement		6,191.51
Childcare Contribution		294.64
Employee Insurance:		
MVP Insurance		16,825.28
Office & Telephone Expense:		9,642.07
Orleans County Tax		
Treasurer, Orleans County		24,374.45
VLCT Assessment		3,472.00
Appropriations		155,514.19
Insurances:		
VLCT PACIF		11,288.48
Tax Sale Expenses		2,674.94
Office Utilities:		
Village of N. Troy / Water	712.00	
Vermont Electric Coop	2,864.38	
Total		3,576.38
Net Metering		1,978.80
Town Meeting Expense:		
The Memphremagog Press	2,668.00	
N. Troy Post Office	495.70	
Wages	441.49	
Total		3,605.19
Town Officers' Expense:		
VLCT	105.00	
N Troy Post Office	730.00	
Wages	4,881.89	
Total		5,716.89
Reappraisal Expense:		45,713.56
Assessors' Expense:		
Wages	2,692.81	
Catalis LLC	2,025.00	

NEMC	24,600.00	
Total		29,317.81
Legal & Accounting:		
Sullivan & Powers		9,000.00
Tax Mapping:		
CAI Technologies		1,900.00
Computer Expense:		
NEMRC	6,496.22	
COTT Systems	4,355.00	
Kevaco.....	495.00	
Total		11,346.22
Zoning Expense:		
Wages	1,576.72	
Newport Daily Express	210.00	
Total		1,786.72
Bldg. Repair & Maint:		
Lori Dewing.....	1,300.00	
Michael Santaw Sr.	360.00	
Lee's Lawncare	1,563.00	
Shawn Provoncha	235.48	
Total		3,458.48
Cemeteries:		
Roger Morin.....	14,345.50	
Newport Farm & Garden.....	200.00	
Total		14,545.50
Fire Dept Electricity		1,528.72
Street Lights:		
Net Metering.....		2,793.60
Solid Waste Expense:		
Wages	8,705.21	
NEKWMD	4,856.52	
Home Town Hardware.....	364.72	
VLCT PACIF	532.50	
Vermonters Helping Vermonters Tire Recycling	3,430.00	
Precision Cut Lawncare.....	585.00	
Total		18,473.95
Dogs:		
IDS	103.22	
Renee Falconer.....	530.00	
The Animal Doctor.....	109.55	
State of Vermont	850.00	
Total		1,592.77
Total Expenditures		\$ 480,775.77

**ROAD ACCOUNT
PROPOSED BUDGET FOR 2025**

Line Item:	Budgeted 2024	Actual in 2024	Proposed Budget for 2025
Revenues:			
Property Taxes	\$650,820.92	\$650,806.83	\$678,631.50
State Aid to Highways.....	38,960.58	100,653.71	50,000.00
Village Winter Street Maintenance	25,000.00	26,283.60	25,000.00
FEMA Reimbursement		128,103.47	
Overweight permits.....	340.00	320.00	340.00
Rent	5,200.00	5,200.00	5,200.00
Grant Income		38,506.81	
Total	720,321.50	949,874.42	759,171.50
Summer Road Expenditures			
Salaries	75,660.00	80,943.18	77,950.00
FICA / Medi	6,150.00	7,303.51	7,000.00
Employee Health Ins.	40,200.00	42,761.00	50,700.00
Childcare Contribution		354.41	700.00
Employee Retirement	5,300.00	5,782.67	5,600.00
Equipment Expense	45,000.00	43,310.08	50,000.00
Materials.....	85,550.00	118,814.51	90,000.00
Special Projects	10,000.00	20,977.12	10,000.00
Insurance	11,500.00	5,388.87	10,760.00
Contracted.....	32,000.00	27,656.75	32,000.00
Share of Garage Expense.....	6,000.00	10,563.12	6,000.00
Paving Expense	5,000.00	-	15,000.00
Total	322,360.00	363,855.22	355,710.00
Winter Road Expenditure			
Salaries	75,660.00	97,615.23	77,950.00
FICA / Medi	6,150.00	7,719.80	7,000.00
Employee Health Insurance	40,200.00	47,927.99	50,700.00
Employee Retirement	5,300.00	6,603.87	5,600.00
Permit Fees	2,500.00	1,350.00	2,500.00
Equipment Expense	53,000.00	56,573.36	55,000.00
Materials.....	57,700.00	58,866.92	63,000.00
Insurance	11,500.00	14,115.24	10,760.00
Contracted.....	25,000.00	8,539.64	10,000.00
Share of Garage Expense.....	15,000.00	11,490.85	15,000.00
Total	292,010.00	310,802.90	297,510.00
Equipment			
2019 Int'l Truck	29,638.81	-	29,638.81
2023 Int'l Truck	22,198.42	22,198.42	23,477.04
2021 Int'l Truck	24,269.79	24,269.79	24,934.78
2021 Massey Ferguson Tractor	17,884.16	17,884.16	18,524.42
Interest on Notes	11,960.32	11,960.32	9,376.45
Total	105,951.50	76,312.69	105,951.50
Bridge Rental		1,872.00	
GRAND TOTAL EXPENDITURES	\$720,321.50	\$752,842.81	\$759,171.50

**TOWN OF TROY ROAD ACCOUNT
EXPENDITURES 2024**

SUMMER ROADS		
Salaries Total:		\$ 80,943.18
FICA/Medi	\$ 7,303.51	
Employee Health Ins	42,761.00	
Childcare Contribution	354.41	
Employee Retirement	5,782.67	
Insurance	5,388.87	
Equipment expense:		
Repairs and Maintenance	28,758.83	
Diesel Fuel	14,551.25	
Total		43,310.08
Materials:		118,814.51
Contracted:		27,656.75
Share of Garage Expense:		
Electricity Expense	1,828.37	
Telephone Expense.....	833.42	
Troy Overhead Doors	4,685.00	
Supplies	2,842.33	
N. Troy Village Water/Sewer	374.00	
Total		10,563.12
Total Summer Roads		342,878.10
Bridge Rental:		1,872.00
Special Projects:		20,977.12
WINTER ROADS		
Salaries Total:		97,615.23
FICA/Medi	7,719.80	
Employee Health Insurance	47,927.99	
Employee Retirement	6,603.87	
Insurance	14,115.24	
Permits/Fees.....	1,350.00	
Equipment Expense:		
Repairs and Maintenance	37,036.69	
Diesel Fuel	19,536.67	
Total		56,573.36
Materials:		58,866.92
Contracted:		8,539.64
Share of Garage Expense:		
Electricity Expense	2,136.99	
Telephone Expense.....	505.63	
Heating Expense.....	7,500.00	
Supplies	1,348.23	
Total		11,490.85
Total Winter Roads.....		310,802.90
Equipment Payments:		
2023 Int'l Truck Lease 2 of 6.....	22,198.42	
2021 Int'l Truck Lease 4 of 5.....	24,269.79	
2021 Massey Ferg. Lease 3 of 7.....	17,884.16	
Interest On Leases	11,960.32	
Total		76,312.69
TOTAL ROAD EXPENDITURES		\$ 752,842.81

**TOWN OF TROY WATER DEPARTMENT
PROJECTED BUDGET 2024**

	Budgeted	Actual	Budgeted
	2024	2024	2025
Revenues:			
User Charges.....	\$ 79,885.58	\$ 83,073.54	\$ 82,035.54
Interest Charges.....	350.00	578.48	300.00
Total	\$ 80,235.58	\$ 83,652.02	\$ 82,335.54
Expenses:			
Salaries	\$ 19,000.00	\$ 17,032.31	\$ 19,000.00
Benefits.....	1,500.00	1,302.87	1,500.00
Administration	1,000.00	-	1,000.00
Dues/Fees	1,100.00	517.50	1,100.00
Tests.....	900.00	1,070.00	1,100.00
Water Treatment	700.00	675.90	700.00
Insurance	4,600.00	3,086.49	4,600.00
Contracted.....	1,500.00	7,540.50	1,500.00
Water Meters		4,632.50	
Electricity Expense	12,300.00	14,185.71	14,200.00
Plowing/Mowing	1,500.00	995.00	1,500.00
Telephone Expense.....	3,000.00	2,987.49	3,000.00
Repairs and Maintenance	10,000.00	4,803.69	10,000.00
Bond Payments.....	20,242.75	20,242.11	20,426.84
Interest on Bond	2,440.04	2,440.04	2,341.20
Bond Admin. Fee.....	452.79	452.79	367.50
TOTAL EXPENSES.....	\$ 80,235.58	\$ 81,964.90	\$ 82,335.54

TREASURER’S REPORT ~ 2024

TAXES BILLED:

General Fund	.1747	\$ 358,244.82
Road Account	.4013	650,455.29
Homestead Education Tax- Set by State	1.0077	1,130,454.23
Nonresidential Education Tax Set by State	1.2140.....	1,134,052.56
Local Agreement	.0050	10,255.68
TOTAL TAXES BILLED	.....	\$3,283,462.58
Total taxes collected by Treasurer	.....	2,713,921.24
Homestead State Payments	.....	397,868.34
Turned over to delinquent collector	.....	171,673.00
TOTAL TAXES ACCOUNTED	.....	\$3,283,462.58

Respectfully submitted
Terri A. Medley, Treasurer

DELINQUENT TAX COLLECTOR’S REPORT – 2024

Total 2024 taxes delinquent as of 11/04/2024	.....	\$171,673.00
2024 taxes delinquent as of 12/31/2024	.....	\$ 69,028.74

Terri A. Medley, Delinquent Tax Collector

SELECTBOARD REPORT

Firstly, we would like to thank Bobby Starr for all his years of service to our community, from the Moderator at Town Meeting to the Vermont House of Representatives to State Senator representing, what is now, the Orleans District. He has also served on the Zoning Board, the School Board and the Board of Civil Authority, as well as many others. We wish him the best in his retirement from Legislature.

Sam Douglass, a local resident from North Troy, who was elected in the General Election in November, will serve as our next State Senator.

We were deeply saddened by the passing of Paul Meunier. Paul served as Troy Fire Warden since 1992. His dedication to Troy Fire Department was immeasurable.

As you will note in the Town Warning, the town this year seeks a vote to eliminate the position of Town Constable. The Constable’s primary duty is that of Animal Control Officer. The Selectboard, in January, appointed Autumn Columbia to be the town’s Animal Control Officer and is therefore asking the voters of the Town of Troy if they wish to vote to eliminate the elected position.

Troy, in collaboration with the Village of North Troy, launched its new website in 2024. The new website can be found at troyvt.gov. You can make your online tax and water /sewer payments through the website. You can also access meeting minutes, parcel maps, a copy of your tax bill, zoning applications and much more. Check it out.

In 2024, the town introduced a new dog ordinance in response to concerns we received from the residents of Troy. The new ordinance is posted on the town website, along with fines associated with violations of the ordinance.

This year Troy was one of many towns to receive funds from the Municipal Energy Resilience Plan (MERP) Grant. These funds, \$341,010.22, were designated for improvements to the energy resilience of municipally owned buildings and for improvements associated with those goals. The Town chose to invest these funds in the Town Clerk’s office. Although the MERP grant allows until the end of 2026 to expend the funds, we are hoping to start this project by late spring and be completed before winter.

The Town received Federal Emergency Management Agency aid for the expenses incurred as a result of the 2023 flood, and while the application is a lengthy process, the town received the full reimbursement in the amount of \$138,813.90.

The Town also received grants for road improvements in 2024. \$10,000.00 was awarded from Upper Missisquoi and Trout Rivers Wild and Scenic Committee. \$15,000 was awarded from VTrans Grants in Aid, and \$11,006.81 from a State of Vermont Highway Structures Grant.

The Selectboard is still in discussions with the State in an effort to replace our covered bridge and while we were hoping that funds from the federal infrastructure bill would cover 100% of the replacement cost, those funds are no longer available. At present, we are looking at funds through the State that require a local match. However, we may be able to keep the matching funds as low as 5% of the total cost. The projected time frame for the bridge replacement is 2031-2032.

As always, we would like to thank our town employees for their dedication to service to the residents of Troy. Steve, who manages the Troy water department. Mike, our Road Commissioner, who with Mike and Justin form our road crew, and Dianne & Sharon, who work with Terri in the Town Clerk’s office. We’d also like to thank Mike and Terri, who working together, secured the grants which help cover the costs of improvements to our roads and save money for the taxpayers of Troy.

Robert Langlands
 Anne Quirion
 Gaston Bathalon

TROY VOLUNTEER FIRE DEPARTMENT

2024 proved to be another busy and productive year for the Troy Volunteer Fire Department. Our department continued to grow and upgrade equipment throughout the year as needed. Your Troy firefighters work hard to provide professional fire and emergency services for the residents in the Town of Troy and to any visitors that are passing through that may need our services. In 2024 we responded to 47 emergency incidents.

In July of 2024, the Town of Troy and Troy FD did suffer the loss of one of our own. Paul Meunier passed away peacefully after serving on Troy Fire Department for over 60 years. Paul held many positions in our department through those years and was still the town Forest Fire Warden up until his passing. Paul was extremely active in our fire department, whether it be tasks around the fire station or always responding to calls, day or night, he was there. A man you could always count on. Paul has been and will be extremely missed in the department. Paul's grandson, Ben Meunier has taken his role over as Troy Forest Fire Warden. Please reach out to Troy Town Clerk for his contact info if needed for any burning please.

As stated above, this past year we worked on identifying what equipment needed upgrading within our department. As a department we agreed that our Self Contained Breathing Apparatus (Air Packs) were due. This decision was not taken lightly as replacing these is a very expensive financial upgrade. With that said, the safety of our firefighter is priority number one and our current air packs have reached or passed their life expectancy, (20 years). We had our air packs flow tested every year and the company we used advised us that parts and service for the air packs would diminish within 1-2 years. So being pro active with the situation, we purchased 12 new SCOTT 3M air packs, 12 new SCOTT 3M masks and 28 SCOTT 3M air cylinders. This was a major accomplishment for Troy FD, and we couldn't have done it without the support from the Taxpayers of Troy, Westfield and everyone else from surrounding communities who support us.

Our current roster stands at 30 dedicated members. Our members are 100% volunteer and receive no money for time at emergency calls or trainings. In the current times, I feel having these 30 individuals volunteering and ready to go 24/7, 365 days a year, the towns are extremely lucky. I know I am certainly grateful for the job they do!

We want to again take a moment and ask all our residents to help us out with clearing branches and trees in your driveways so we can access your properties in the event of a fire or emergency situation. Our trucks are large,

and extra clearance would help ensure our quick response to the scene.

For the last several years, Troy Fire Department has done our best to level fund our allocation request from each town and keep taxes down for taxpayers. But, as everyone knows, the cost of everything continues to rise. We have yearly equipment tests/certifications that we must abide by. We have insurance premiums we have to pay. We have truck payments, repairs and service we must pay for. We have dispatching fees due. And just daily operations at the station. Unfortunately, none of these amounts ever decrease for us. That being said, we are graciously asking the taxpayers of Troy for a \$5,000 increase in our allocations. This would increase last year's \$28,974.77 to \$33,974.77 in 2025. This was a decision that we spent a lot of time on, and we feel it's necessary at this time. We truly appreciate your consideration on this matter on Town Meeting Day.

As always, we would like to thank our community for the continued support and donations we receive throughout the year. It is greatly appreciated. If anyone would ever like to contact me regarding any Troy Fire Department questions or concerns, please, always feel free to reach out. My contact information is readily available at the Town Clerks Office.

Bobby Jacobs, Chief
Troy Vol. Fire Dept.

TROY CEMETERY REPORT - 2024

As we start another year, our weather was much like last year, cold and wet. I started clearing leaves and brush and as usual the Troy Cemetery was the worst.

Mowing started early this year, as the grass grew fast, and trimming is always an issue. I had a problem in the Evergreen Cemetery on the Loop Road in August. The wind blew so hard that six or seven trees fell and broke and I had to use a tractor, and chain saw to dispose of them. Luckily, none of the gravestones were damaged.

We had one burial this year, Mrs. Dot Morey passed away at 100 years old. She was in charge of these cemeteries in Troy for a long time and had much knowledge about them.

We wish to thank Mrs. Holly Pepin for joining the cemetery board. Also, with the passing of Dot Morey, we now have another spot available on the board. If you are interested, please contact myself or Terri.

Work will continue on the Kay Division this year. This is one of the oldest divisions of the Troy Cemetery dating back to the 1800's and these stones are very dirty and dark. Hopefully this year I will get the chance to clean them up. Stones need to be reset every year and graves filled in.

We still have many lots available if someone is interested and I will gladly show them. Please contact myself or Terri.

In closing we ask, "have you visited our cemeteries lately?"

Roger J. Morin
Chairman - Troy Cemeteries

AMBULANCE REPORT

With the completion of our new Troy station, Newport Ambulance has become one of the largest regional ambulance services in the State of Vermont. Newport Ambulance employs over 60 employees and has 4 stations covering 17 towns, 5 Unified Towns and Gores, totaling 830 sq. miles. Our volume was 5,172 calls for service in 2024.

Newport Ambulance's facilities has locations at 830 Union St in Newport, 8437 RTE 111 in Morgan, 6719 RTE 100 in Troy, and 62 Wilson Rd in Johnson.

Currently, Newport Ambulance has 6 crews providing 24/7 service. Newport Ambulance has 11 ambulances and a Paramedic first response car that are stocked and available to respond at the Advanced Life Support level.

Newport Ambulance's Troy station houses one crew that is available to respond 24/7; serving the towns of Lowell, Westfield, Troy and Jay

In 2024, Newport Ambulance responded to 210 emergency calls in the town of Troy and transported 27 Town residents from North Country Hospital to receive care in other facilities. We have also responded to a total of 82 calls for mutual aid.

Newport Ambulance provided emergency coverage throughout the 2024 year for multiple local events; to include, staffing 11 trucks and a Paramedic fly car for the Total Eclipse in April as well as providing coverage at the Rider Hill Motor Cross races, Brighton's Independence Day celebration, Brighton's Pondathon, NCUHS sporting events, and The Kingdom Swim to just name a few.

We are especially proud that our crews have been recognized for a total of four cardiac saves in 2024.

Newport Ambulance Service thanks you for your continued support and looks forward to serving you and your community for years to come.

Respectfully
Jeffrey J. Johansen,
Executive Director
NEWPORT AMBULANCE SERVICE INC

JAY AREA FOOD SHELF



A very special thanks to everyone who donated time, food, and money to the Jay Area Food Shelf. With the continued support & generosity from area community members, the food shelf can continue to serve many people in the area when they need a little help.

The Jay Area Food Shelf has a new location as of September 2024. The Jay Selectboard offered the Food Shelf a much larger space in the Old Jay Town Garage (same building as Jay/Troy Recycle) at 1375 Cross Road, Jay, VT 05859. This move enables the Food Shelf to expand the food & clothing options, as well as more space for refrigeration, shelving and other options to expand services. Thank you to everyone who helped with the move!

However, none of this comes free, what does? To their credit the town of Jay never charged rent to the food shelf and will continue to not charge rent at the new location, as well as continue to plow and maintain the building. However, the Food Shelf will be paying for electricity, fuel, and rodent control. The Jay Focus Group is committed to working with the Town of Jay to keep the Jay Area Food Shelf a viable option in our area. To that end, we are asking for an increase in the appropriation for 2025. The Jay Focus Group is of course taking advantage of all grants open to us to cover costs going forward.

For information, whether you qualify for the food shelf program or the USDA Commodities, please visit the food shelf site at the new location on Thursday during operation hours of 9 am to noon or email kim.lucier1961@gmail.com.

For those who wish to make a donation of money, you can do so by sending a check to Jay Area Food Shelf, Att'n Denny Lyster, 1552 North Hill Road, Westfield, VT 05874 or online via PayPal thru the Jay Focus Group: www.jayfocusgp.com.

Thanks to all who helped make the program a success. A special thanks to Berry Creek Farm for produce donations, Kneeland Christmas Tree Farm for tree donations, and Price Chopper for weekly bakery donations. Many thanks to those individuals/businesses/organizations who did food drives

and/or donated food directly to the Food Shelf and to the many individuals/businesses/organizations for their generous donations, which included Rozelle Inc, Community National Bank, Jay Focus Group, Passumpsic Bank, Troy & Area Lions, King Arthur Baking, Troy Knights of Columbus, United Methodist Church, Westfield Congregational Church, Vermont Electric Coop, Hannaford Supermarket, American Legion Auxiliary- Jay Peak Unit 28, Michael and Pamela Tetreault, GeeGee Zaveson and Bryan Bowers, Meredith and Chris Young, John Scully, Irene Mcdermut, and the towns of Jay, Lowell, Troy, and Westfield.

Thanks to your help, in 2024 The Jay Area Food Shelf served approximately 250 households in the towns of Jay, Lowell, North Troy, Troy & Westfield.

Kim Lucier, Director

**WILLIAM H. & LUCY F.
RAND MEMORIAL LIBRARY**

160 Railroad Street Suite 2 North Troy, VT 05859

(802) 988-4741 randmemorial@gmail.com

www.randmemorial.com

Library Hours:

Monday & Tuesday 3pm-7pm, Wednesday 1pm-5pm

Thursday & Friday 8am-12pm

2024 was another amazing year at the library. We offered many programs, opened our new outdoor space, and had many new patrons join the library.

Our Children's Summer Program for 2024, Adventure Begins at Your Library was an enormous success. We had 27 children enrolled in the six-week program.

We are still offering our Children's Classic's Book Club.

North Troy Volunteer Fire Department joined us for Cookie and Fire Truck Rides with Santa. Families attending the event brought canned goods to donate to the Jay Area Food Shelf. We want to thank everyone who makes donations to the library and helps make it possible for us to offer these extra programs.

Our outdoor garden space is officially open! A huge thank you to everyone who came out to help put the space together and helped with planting, watering, and adding to our gardens.

Our adult book club meets through Google Meet and, in the library, usually the 3rd or 4th Tuesday of every month at 6pm. The books that are chosen for book club are free through kindle unlimited and we have 2-3 copies available to be checked out at the library as well.

March 27th, 2025 is the library's 100th anniversary since it opened its doors to the public on March 27th, 1925. We are planning a huge celebration on May 31st once the weather has warmed up. Information will be available on our website.

Thank you so much to the taxpayers, residents and voters of Troy for all the support you give the library. We appreciate all of you, we hope everyone has a wonderful year and we look forward to seeing everyone at the library!

Rand Memorial Board of Trustees & Jennifer Molinski-Library Director

**UPPER MISSISQUOI and TROUT RIVERS (UMATR)
WILD & SCENIC COMMITTEE**

Dear Residents of Troy and North Troy,

Since 2014 - the year that 46.1 miles of the upper Missisquoi and Trout Rivers were designated to join the National Wild and Scenic Rivers System - the Upper Missisquoi and Trout Rivers (UMATR) Wild & Scenic Committee has striven to protect, enhance, and encourage enjoyment of our beautiful rivers. Our Committee is made up of 2 representatives from each of the 8 municipalities these rivers flow through: Westfield, Troy, North Troy, Richford, Berkshire, Enosburgh, Enosburg Falls, and Montgomery. **If you or someone you know is interested in representing your municipality in the important decisions we make (such as what projects to fund with our dollars!), please let us know – we need additional voices from your Town and Village!**

As we plan for a wonderful 2025, we also want to look back at the successes of 2024. UMATR celebrated its 10th year of designation this year and to commemorate, we paddled all 46.1 designated miles. We were pleased to have 106 people join us during these 7 days of paddling, while we highlighted all of our 8 municipalities and celebrated the rivers. UMATR is proud of the many and varied events we hosted this past year: from our online speaker series to our Wild and Scenic Film Festival, we engaged 157 attendees for our virtual and viewing activities during 2024; we engaged another 13 people to help us remove trash from our swimming holes. And we always love getting people out on the river - we had 99 paddlers and snowshoers join us during our on-water (and near-water) events in 2024.

During 2024, we also supported 10 great community-led grant projects in our region with \$59,950 in grant funds. In Troy, \$10,000 of those funds were granted for ditching work along Vincent Road. We also hosted another Guided Nature Paddle, and ended our Paddle Picnic taking out on River Road.

We are planning a busy 2025, and would love to see you at some of our events. Join us this winter for snowshoeing and our online speaker series, in the spring to help spotted salamanders or to enjoy our office space while catching up with us during our Open House, or on the water this summer with great events such as Tubing on the Trout and our annual Paddle and Picnic. Visit our website (umatrwildandscenic.org) where you can register, and join our mailing list to stay up-to-date with all our activities.

Respectfully submitted by your representatives to the W&S Committee: Bryan Dickinson, Janet Lee, and UMATR staff and ECO AmeriCorps member: Lindsey, Sarah, and Ruby. Please contact us with any questions or comments (info@vtwsr.org).

ORLEANS COUNTY SHERIFF'S DEPARTMENT 2024 REPORT – TOWN OF TROY

The Orleans County Sheriff's Department has been honored to provide patrol services to you this past year. The enclosed chart shows the total incidents, total arrests and traffic violations for your town from January 1st , 2024 through December, 2024.

This past year the Orleans County Sheriff's Department hired Deputy David Garces who came to this agency with five years of full-time law enforcement experience. Deputy Garces is a Drug Recognition Expert and has taught at the Vermont Police Academy during DUI Class. Deputy Locke who is also a DRE and Garces attended the IACP Impaired Driving and Traffic Safety Conference in Washington, DC this past summer. These Deputies continue to be an assets to our community and strive to make our roadways a safer place to travel.

The OCSD sent Deputy Hunter Cota to the Level-III full- time Police Academy in Pittsford, VT which is an intense sixteen (16) week program. Deputy Cota received two outstanding awards. The Director's Award which is awarded to a member determined by the training staff, for leadership, professionalism and teamwork. The Eugene Gaiotti Award, the recipient of this award is selected by their classmates and based on their levels of honesty, motivation and teamwork. Deputy Cota has a desire and passion to work with the Special Investigations Unit and our local Human Trafficking work group.

Lieutenant Wells finished his FBI LEEDA trilogy training which an honorable achievement. Over the past several years Lt. Wells attended leadership courses to better himself and this office. Congratulations! Lt Wells also became an Instructor for Taser which will be an asset to our office and community.

The Orleans County Sheriff's Department has collaborated and worked cases once again this past year with our Federal Partners and the Vermont Drug Task Force in an effort to make our community a safer place to live and a pleasurable place to come and visit.

The OCSD continues and will continue to work with supporting our Child Advocacy Center with a Deputy investigating crimes against our children as well as working with the States Attorney's Office with a grant that we currently hold.

Deputy Doug Morrill continues at Lake Region Union High School as the School Resource Officer and continues to build strong positive relationships with our young people. This position has and continues to prove so valuable to our community.

In December the Sheriff's department celebrated the 17th anniversary of "Operation Santa". We received generous, overwhelming support from many local area businesses and community members. **Thank you!** The program

continues to bring joy and happiness to so many this season, thank you Dispatcher Tammy LaCourse!

It is an honor to work and live in Orleans County. Working with the local Selectboards to meet the needs of each town is rewarding. Keeping the lines of communication between the select boards helps keep our communities needs at the forefront of our services.

*Orleans County Sheriff's Department Administration Office Hours:
8-4 pm Monday – Friday.*

*Patrol Hours Day/Evening Hours Seven (7) days a week
call 802-334-3333 and press 1 to speak to Dispatch.*

Respectfully Submitted,
Sheriff Jennifer L. Harlow

Town of Troy

TOTAL LAW INCIDENT REPORT

Nature of Incident	Total Incidents
Agency Assist	17
Animal Problem	1
ATV Patrol.....	1
Background Investigation.....	1
Burglary	3
Citizen Assist	8
Citizen Dispute.....	2
Civil Process.....	47
Crash - Property	1
Directed Patrol.....	10
Drugs.....	2
Family Fight.....	1
Foot Patrol.....	2
Illegal Dumping	1
Juvenile NICS Check	9
Juvenile Problem	3
Larceny	3
Lockout	1
Motorist Assist.....	3
Motor Vehicle Complaint	6
Parking Problem.....	1
Public Speaking.....	1
Retail Theft	2
Subpoena Service	5
Suspicious.....	11
Threats / Harassment.....	2
Traffic Stop	58
Trespass.....	1
Vandalism.....	1
Violation of Conditions of Release	1
Vin Verification	5
Wanted Person.....	4
Welfare Check	5
Total Incidents for Town of Troy	219

TOTAL TRAFFIC VIOLATION REPORT

Total Traffic Tickets	22
Total Warnings.....	42

TOTAL ARREST REPORT

Arrest on In-State Warrant.....	6
Burglary	3
Driving License Suspended.....	1
Driving Under The Influence	2
Excessive Speed.....	1
Grand Larceny	1
Retail Theft.....	2
Theft of Services	1
Violation of Conditions of Release	3
Total Arrests (by count) for Town of Troy	20
Total Arrests (by person) for Town of Troy	18

2024 ANNUAL REPORT

As of August 16, 2024 NEK Broadband and CVFiber merged under 30 V.S.A. 3052a forming one Communications Union District (CUD) dba NEKCV. NEK Broadband and CVFiber will continue to use their brands within their respective territories.


The district now includes 71 member communities in Caledonia, Essex, Orleans, Lamoille, Washington and Orange Counties. 50 of our towns currently have public fiber-optic infrastructure, and an 57 towns have started pre-construction licensing work.

Broadband Nutrition Labels - In compliance with the Federal Communications Commission (FCC) requirement that Internet Service Providers (ISPs) display standardized broadband information labels, you will find these listed under the service offerings of NEK Broadband and CVFiber websites.

CONSTRUCTION AND SERVICE PROJECTED GROWTH BY YEAR

Year	Towns Served	Miles Built	Addresses Passed
2024	33		
Projected	665		
		8,200	
2025	50		
Projected	1,165		
		15,000	

8200 
SERVICE AVAILABLE
 WE NOW OFFER SERVICE TO 8200 ADDRESSES IN THE NEKCV.

665 
MILES OF NETWORK
 AT THE END OF 2024, WE NOW HAVE 665 MILES OF FIBER NETWORK THROUGHOUT THE NEKCV.

1200 
CUSTOMERS SERVED
 NEKCV MORE THAN DOUBLED THE NUMBER OF CUSTOMERS SERVED in 2024



GRANTS & FINANCING

We were awarded \$2,847,276 through the Community Connect Grant program. This is in addition to the USDA ReConnect grant of \$17,474,000, which we received in 2023.

The Vermont Community Broadband Board (VCBB) approved an additional \$4M in construction grants and \$21M as a match for our Broadband Equity and Deployment Grant Application coming later this year. This brings our foundational support to over \$73 million for the Northeast Kingdom Region and over \$20 million in Central Vermont.

BUILDING CAPACITY

We have doubled the size of staff, with a full-time staff of 12.

We have active warehouses in Danville, Montpelier and Brighton for the storage of construction materials.

In May we completed our first workforce development program, with 7 NEK residents receiving training to become Broadband Technicians/Installers.

BUDGET SUMMARY

NEKCV dba NEK Broadband & dba CVFiber			
Communications Union District - 2025 Budget / 2024 Budget to Actual			
	2024 Combined NEKCV Budget	Projected 2024 Year End	2025 Proposed
	Gov Board	at 9/30/24	2025 Budget
Surpluses from Prior Fiscal Years			\$1,832,742
Income			
Operations Revenue	852,455	874,871	2,047,769
Administrative Grant Revenue	1,885,621	3,442,342	3,856,318
Capital Grant Revenue	36,200,196	16,607,798	36,529,448
Other Revenue	\$0	\$1,837,490	\$1,467,290
TOTAL CASH IN	\$38,938,272	\$22,762,502	\$43,900,825
Expenses			
Operational Cost	\$378,912	\$823,330	\$1,247,036
Administrative Costs	\$1,885,621	\$2,935,997	\$3,856,318
Construction Costs	\$36,200,196	\$17,431,128	\$36,529,448
TOTAL CASH OUT	\$38,464,729	\$21,190,454	\$41,632,802
Annual Net Cashflow	\$473,543	\$1,572,048	\$2,268,023

SIGN UP FOR UPDATES

To order our service, get updates, or sign up for our newsletter, fill out the form at get.nekbroadband.org or cvfiber.net

2025 HOUSEHOLD HAZARDOUS WASTE Collection Schedule

DATE	TIME	LOCATION
SATURDAY, MAY 10	8:00 a.m. – 12:00 p.m.	Newbury, Town Garage
SATURDAY, MAY 17	8:00 a.m. – 12:00 p.m.	Guildhall, Salt Shed
SATURDAY, MAY 24	8:00 a.m. – 12:00 p.m.	Bloomfield, Town Office
SATURDAY, JUNE 7	9:00 a.m. – 1:00p.m.	Derby, Recycling Center
SATURDAY, JUNE 21	8:00 a.m. – 12:00p.m.	Westfield, Recycling Center
SATURDAY, AUGUST 2	8:00 a.m. – 12:00p.m.	Brighton, Recycling Center
SATURDAY, AUGUST 16	9:00 a.m. – 1:00p.m.	Marshfield, Town Office
SATURDAY, SEPT. 27	8:00 a.m. – 2:00p.m.	Lyndon, Recycling Center
SATURDAY, OCTOBER. 4	8:30 a.m. – 1:00 p.m.	Albany, Recycling Center

The NEKWMD reserves the right to terminate any collection early in the event that we are at storage capacity. Please limit HHW disposal at listed events to 25 gallons. If you have more than 25 gallons, please call our office to schedule an appointment at our Lyndonville facility, May 6 – Oct. 2, 2025.

Not going to be able to make any of these dates? NOT A PROBLEM! The NEKWMD will be accepting these materials by appointment at our Lyndonville facility from May 6, 2025 to October 2, 2025. Due to regulatory handling requirements, hazardous wastes will not be accepted without an appointment. Scheduling ahead ensures that a qualified individual will be on-site ready to accept your hazardous waste.

****HHW Collections are free and open to residents of all DISTRICT TOWNS****

What are *Household Hazardous Products*? They are consumer products that contain ingredients that **may be:**
Toxic- poisonous if eaten, breathed, or absorbed through the skin
Corrosive- can burn or destroy living tissue if spilled on skin
Reactive- creates fumes, heat, or explosion hazards if mixed with certain materials such as water
Explosive- can explode with exposure to heat or pressure
Flammable/Ignitable- can easily be set on fire

To determine if a product in your home is hazardous, check the label for the following words:
Danger indicates that the substance is extremely flammable, corrosive, or toxic.
Poison means that the substance is highly toxic.
Caution/Warning is put on all other hazardous substances that are a somewhat lesser hazard, but are still dangerous if the directions are not followed closely.
 Conditionally Exempt Generator businesses can also use the Lyndonville collections for the actual cost of the disposal of their materials. Please call ahead for pricing and an appointment.

CONTACT THE NEKWMD IF YOU HAVE ITEM'S YOU CANNOT IDENTIFY
802-626-3532 or 800-734-4602 or www.nekwmd.org

The NEKWMD hazardous waste collection program is made possible in part by a grant from the Vermont Agency of Natural Resources. This year's grant totaled \$73,093.00

Acceptable HHW Materials

HOUSEHOLD ITEMS

- AEROSOLS
- AIR FRESHENERS
- AMMONIA
- ARTS AND CRAFTS SUPPLIES
- BLEACH
- CLEANERS (INCLUDES: DRAIN, OVEN, FLOOR, WINDOW, TOILET, RUG, ETC.)
- DISINFECTANTS
- METAL & FURNITURE POLISH
- MOTHBALLS
- MERCURY THERMOMETERS
- NAIL POLISH & REMOVER
- NI-CD, LITHIUM, MI-MH, AND BUTTON CELL BATTERIES
- SPOT & STAIN REMOVERS
- ALKALINE BATTERIES *

GARDEN SUPPLIES

- CREOSOTE
- DIOXINS
- FERTILIZERS
- FLEA KILLERS
- FUNGICIDES
- HERBICIDES
- INSECT SPRAYS
- MURIATIC ACID
- NO-PEST STRIPS
- PESTICIDES
- RODENT KILLERS

GARAGE

- ANTIFREEZE
- BRAKE FLUID *
- CORROSIVES

- CAR WAXES AND CLEANERS

GARAGE (CONTINUED)

- ENGINE DEGREASERS
- FLUORESCENT LIGHT BULBS *
- GASOLINE/DRY GAS
- KEROSENE
- LEAD-ACID CAR BATTERIES *
- LIGHTER FLUID
- OIL-BASED PAINT
- LATEX-BASED PAINT
- PAINT THINNER
- PROPANE CYLINDERS
- SEALANTS
- STAINS/STRIPPERS
- SWIMMING POOL CHEMICALS
- TRANSMISSION FLUID *
- WOOD PRESERVATIVES
- USED MOTOR OIL AND FILTERS *

* ALSO ACCEPTED AT OIL AND BATTERY STATIONS YEAR ROUND

PLEASE DO NOT BRING:

- ASBESTOS
- EXPLOSIVES, INCLUDING GUN POWDER, AMMUNITION
- FLARES
- INFECTIOUS WASTE
- PRESCRIPTION MEDICATION
- RADIOACTIVE WASTE, INCLUDING SMOKE DETECTORS
- UNKNOWN GAS CYLINDERS
- EMPTY CONTAINERS

CONTACT THE NEKWMD IF YOU HAVE ITEM'S YOU CANNOT IDENTIFY
802-626-3532 or 800-734-4602 or www.nekwmd.org

The NEKWMD hazardous waste collection program is made possible in part by a grant from the Vermont Agency of Natural Resources. This year's grant totaled \$73,093.00

2025 Vaccine Clinic



The Animal Doctor

56 Eastern Avenue, Newport Center, VT

802.334.1503

Saturday, March 15
9am-12pm

**Curbside vaccines available for
all dogs and cats!**

Rabies, Distemper, Lepto, Bordetella - \$20 EACH
Feline Leukemia and Canine Influenza - \$25 EACH
Lyme \$45

**Please bring previous vaccine records
for your pets if you have them.**

Annual Report

SCHOOL DISTRICT
TROY, VERMONT



Troy School Report
for the
Year Ending December 31

2024

WARNING

ANNUAL TROY TOWN MEETING

MARCH 4, 2025

THE LEGAL VOTERS IN THE TOWN OF TROY ARE HEREBY WARNED AND NOTIFIED TO MEET AT THE TROY ELEMENTARY SCHOOL, MARCH 4, 2024, AT TEN A.M. FOR THE FOLLOWING BUSINESS:

SCHOOL DISTRICT MEETING:

Article 1. To elect a Moderator for the Town of Troy School District for the ensuing year.

Article 2. To elect a Troy Town School District Board Member to finish out two (2) years of a three (3) year term.

Article 3. To elect one (1) Troy Town School District Board Member for a three (3) year term.

Article 4. Shall the voters of the Troy Town School District approve the school board to expend \$4,792,329, which is the amount the school board has determined to be necessary for the ensuing fiscal year? The district estimates that this proposed budget, if approved, will result in per pupil education of \$11,926, which is a 6.02% higher than per pupil education spending for the current year.

Article 5. Shall the voters of the Troy Town School District authorize the school board to transfer \$154,000 of unallocated, unaudited general fund balance to the Building Maintenance Fund from the 2023-2024 school year?

Article 6. Shall the voters of the Troy Town School District authorize the school board to transfer \$56,000 of unallocated, unaudited general fund balance to the Community National Bank outstanding loan as an additional principal payment from the 2023-2024 school year?

Article 7. To transact any other non-binding business which may legally come before this meeting.

Article 8. To adjourn.

Action Taken at a Regularly Scheduled Board Meeting at Troy, Vermont, January 14th, 2025

Town of Troy Board of School Directors:

GASTON BATHALON

ADAM DAMON

ALLYSON BATHALON

SARA PHILLIPS

AMANDA PEPIN

Handwritten signatures of the five members of the Board of School Directors: Gaston Bathalon, Adam Damon, Allyson Bathalon, Sara Phillips, and Amanda Pepin. Each signature is written over a horizontal line.

Received for Record this 29th Day of January, 2025 at Troy, Vermont

Attest:

Terri Medley, Town Clerk

Handwritten signature of Terri Medley, Town Clerk, written over a horizontal line.

ANNUAL TROY OF TROY SCHOOL DISTRICT
MEETING MINUTES

MARCH 5, 2024

The Annual Meeting of the Town of Troy School District was called to order by Robert Starr at 11:05 AM.

Article 1: Gaston Bathalon made a **MOTION** to elect Robert Starr as Town of Troy School District Moderator. – Seconded by Susan Birge. **Approved, All in Favor.**

Article 2: Gaston Bathalon made a **MOTION** to elect Amanda Fortin for a three (3) year term on the Troy School Board of Directors. – Seconded by Gary Taylor. **Approved, All in Favor.**

Article 3: Gaston Bathalon made a **MOTION** to elect Allyson Bathalon for a two (2) year term on the North Country Union High School District Board of Directors. – Seconded by Anne Quirion. **Approved, All in Favor.**

Heidi Brown made a **MOTION** to elect Amanda Pepin for a two (2) year term on the North Country Union High School District Board of Directors. – Seconded by Gaston Bathalon. **Approved, All in Favor.**

Article 4: Adam Damon made a **MOTION** to approve the 2024 Troy School \$4,510,648.00 budget. – Seconded by Gary Taylor. **Approved, All in Favor.**

Article 5: Robert Langlands made a **MOTION** to authorize the Troy School Board of Directors to transfer \$194,250.00 of unallocated, unaudited general fund balance from the 2022-2023 School Year budget to the Building Maintenance Fund. – Seconded by Gary Taylor. **Approved, All in Favor.**

Article 6: Robert Starr thanked the members of the Troy School Board of Directors for their work to prepare the FY25 school budget and for the good work done at Troy School.

Roland Mayhew asked that the Troy School boys and girls be congratulated for placing first and second, respectively, in the Newport Rotary Basketball Tournament.

Article 7: Arthur Limoges made a **MOTION** to adjourn the Annual Meeting of the Town of Troy School District (11:55 PM). – Seconded by Sam Douglas. **Approved, All in Favor.**

Respectively Submitted,



Chair, Troy School Board of Directors

TROY SCHOOL BOARD OF DIRECTORS

APPRECIATION

The School Board thanks our Administrative Team, **Principal, Eric Erwin**, and **Assistant Principal, Christy Nemeth**, for their unwavering support of our students and staff and for their ability to face difficult challenges – every day. The **Staff Directory**, listing alignment of School staff supporting student learning, is attached. Together, Troy School staff strive to create a learning environment where all students reach their highest potential. Truly, the work of each staff member impacts our students every day.

The Board also wishes to extend its congratulations, appreciation, and well wishes to four retiring staff: **Dennis Royer** (June 2024), **Cindy Laramee** (June 2025), **Theresa Messier** (June 2025), and **Joanne Wursthorn** (June 2025). We thank them all for their many dedicated years at Troy School. They have left their mark on Troy School with their students (past and present) serving as their successful legacy.

Troy School is fortunate to have an active and engaged **Parent Teacher Association (PTA)** as a partner. To be sure, community support of Troy School is important, and not taken for granted. This past year, the PTA focused on supporting teacher and staff appreciation events and School-wide activities, as well as community initiatives including the Family Dinners at the American Legion Hall.

They are supporting the PreK in meeting some of their requests to include a listening center, play snow shovels and sleds. This is so awesome! The Board really appreciates their work and our partnership.

COMPREHENSIVE SUPPORTS

Troy School was identified by the Vermont Agency of Education (AOE) as needing **Comprehensive Support and Improvement**. Our students have fallen behind academically. We are 1 of 2 NCSU member schools and 1 of 17 schools Statewide, to be identified. Troy School is receiving additional AOE funding and oversight to help us address this decline. Progress is being made as we continue to implement the AOE-approved Continuous Improvement Plan. Our goal is improving student outcomes (learning).

VAPING

There has been an increase in the reported use of vaping (e-cigarettes) at Troy School (especially in the middle school). Nationally, youth use e-cigarettes, or vapes, more than any other tobacco product. Most e-cigarettes contain highly addictive nicotine that can harm the parts of an adolescent's brain that controls attention, learning, mood, and impulse control. **No tobacco products, including e-cigarettes, are safe, especially for children, teens, and young adults.** To help us address this unhealthy trend, Troy School has partnered with **Journey to Recovery** to assist in helping our students before vaping becomes a problem. The **Centers**

for Disease Control reports that most middle and high school students who vape want to quit (a report supported by local Journey to Recovery counselors). Please help us to protect our students from using vaping products.

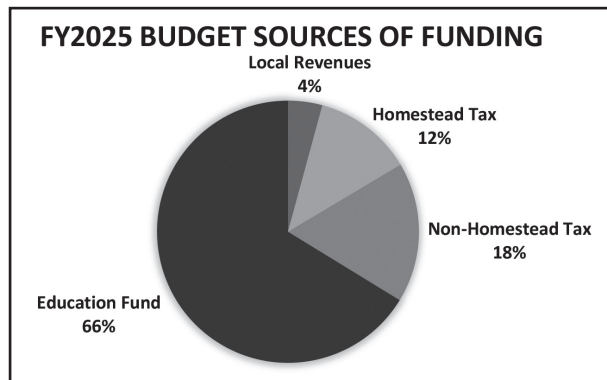
ELECTIONS

Article II is to elect a Troy Town School District Board Member to finish out two (2) years of a three (3)-year term. **Amanda Fortin** was required to resign from the Board because of State law as she accepted a teaching position at North Country Union High School (NCUHS). In October 2024, the Board appointed **Adam Damon** to fill her vacancy. Adam wishes to continue serving the remaining 2 years of the vacated term on the School Board and will run for election to do so. The Board thanks Amanda for her many years of dedicated service to the Troy School Board and wishes her well.

Article III is to elect one (1) Troy Town School District Board Member, for a three (3)-year term. The incumbent, **Sara Phillips**, has served many years on the Troy School Board and will run for reelection for her expiring term to continue her service on the Board.

FY2025 TROY SCHOOL BUDGET

It is helpful to review the funding sources used to pay for the current FY2025 budget. The chart below lists the four sources of school funding for FY2025 along with the percentage each pays of the \$4,510,648.00 budget. Of the four funding sources, the Education Fund paid for 2/3 (66%) of the 2025 budget while the non-homestead property tax paid for 18% and the homestead tax paid for less at 12%. **Consider that for every \$1.00 Troy property owners (both HOMESTEAD and NON-HOMESTEAD) pay in education tax we received \$2.25 (a 225% return) from the Education Fund.** Clearly, Troy School benefits from Act 60 (1997) with payments from the Education Fund supporting the operation of Troy School. This level of support provides learning opportunities for our students that we would not otherwise be able to offer or afford.



It is noteworthy that Troy School had the **17th lowest** (of 113 school districts reported) spending per pupil (\$11,247.89/pupil) in the FY2025 budget cycle. The lowest was Morgan (\$8,327.60/pupil) and the highest was Thetford (\$18,270.47/pupil). That our per pupil costs fall within the **lowest 20% of Vermont Schools** indicates that the Troy School administration and School Board works hard to control costs to our community.

Lastly, the Town of Troy was reimbursed **\$42,539.54** for an FY2024 overpayment to the Education Fund. The refund is deposited in the **Town of Troy General Fund ('School Tax True Up')** and is used as revenue to pay for Town operating expenses. As such, the refund helps to lower our municipal taxes.

FY2026 TROY SCHOOL BUDGET

Article IV asks the voters of the Troy School District to approve the FY2026 **\$4,792,329.00** Troy School budget – a **6.2%** (\$281,681.00) increase from FY2025. The FY2026 budget increases our per pupil cost by **6.02%** (\$677.66) over FY2025. The Board believes the proposed budget is fiscally responsible and maintains an educational program that will effectively meet the needs of our students. Budget drivers contributing to the budget increase include preprogramed staff salary increases and benefits, state mandated health care benefit increases, higher NCSU assessments, and increasing costs of goods and services.

Key aspects of the Troy School budget for FY2026 are:

- Key drivers for the **\$281,681.00** budget increase include:
 - o Planned increases in staff salaries and benefits,
 - o Higher health care insurance costs,
 - o Higher NCSU assessment,
 - o Higher cost of many goods and services.
- For every \$1.00 spent to pay for the NCSU assessment, we receive \$1.57 back in services (a 157% return). This confirms that the NCSU is a 'force multiplier' whose support we could not do without.
- The estimated FY2026 Homestead tax rate (**after the State adjusted CLA is applied**) for the Troy School District (both Troy School and NCUHS) is estimated to be **\$1.0374** and is proportioned as:
 - o **\$0.7242** tax rate for Troy School.
 - o **\$0.3132** for NCUHS.
- Comparing FY2026 and FY2025 data with earlier years (FY2023 and FY2024) on the **Three Prior Years Comparison** summary (attached) is like comparing apples and oranges (you simply can't). This is because three significant things happened in FY2025:
 - o **Whole Town reassessment** was completed to correct our Common Level of Appraisal (CLA),
 - o State changed the **funding formula** for how students are counted,
 - o State introduced a new calculation for a **State adjusted CLA**.

- The homestead tax rate for Troy School will increase an estimated 6.5% (from \$0.6802 to \$0.7242).

BUILDING MAINTENANCE FUND

Article V asks the voters of the Troy School District to approve the transfer of **\$154,000.00** of unallocated FY2024 school budget surplus to the Building Maintenance Fund. Given the costs of material and repairs today, the Board will maintain a balance in the Building Maintenance Fund to cover emergencies and repairs and to pay for costing out needed projects.

The **Building Maintenance Fund** was used to cover the **\$26,703.00** replacement cost of the 4-foot fluorescent bulbs throughout the School. Vermont banned the sale of mercury-containing fluorescent bulbs in 2023 and so we are forced to use/purchase more **energy efficient LEDs** that use only half as much electricity. By replacing all the fluorescent lights at one time we will save **\$4,000.00 (15%)** on this required upgrade thanks to an **Efficiency Vermont** incentive program. The calculated electricity savings is about **\$1,941.00** in our first year of using the LEDs.

Last year, the School Board hired **TruexCullins**, an architectural design firm from Burlington to document our space needs using **Building Maintenance Funds**. Troy School is challenged by the lack of space. Since **Act 166 (2014), Universal Prekindergarten Education**, was enacted Troy School has seen its student population grow by **12 (6.3%)** students (up from 179 in 2015). Current class sizes range from 14 (Grade 3) to 26 (Grade 2) students with an average class size of 19 students. After an intensive process, **TruexCullins** determined that Troy School is, indeed, lacking space (comparing current available space with space needs under four different scenarios). The Board is working on a few different options, and will want to get your feedback once they are developed further and have more specific details to share with you.

EXTRA BOND PAYMENT

Article VI asks the voters of the Troy School District to approve the transfer of **\$56,000.00** from FY 2023-2024 budget surplus to the Community National Bank outstanding loan as an additional principal payment. This is our third extra bond payment as the Troy School Board continues to accelerate paying down the bond (loan) to reduce our monthly payments (now down to \$56,000.00). The last payment for the bond is due **August 18, 2036**. As with house payments, paying off the bond early does not incur a penalty for the Troy School District and saves money in interest payments.

TROY SCHOOL IS OUR COMMUNITY SCHOOL

The Board is aware of and appreciates the support given to our school. We feel strongly that Troy School represents all that is good about a rural community school. The Board welcomes comments, suggestions, and/

or input by either addressing the Board directly or thru the Chair using the contact information below. **All are welcome to attend our monthly public meetings on the second Tuesday of the month at 6:30 PM at the Troy School** (or via remote access). It is an honor and a privilege to serve our community on the Troy School Board.

Respectfully Submitted,

The Troy School Board of Directors

Gaston Bathalon, Chair
gaston.bathalon@ncsuvt.org

Allyson Bathalon, Director
allyson.bathalon@ncsuvt.org

Adam Damon, Director
adam.damon@ncsuvt.org

Amanda Pepin, Director
amanda.pepin@ncsuvt.org

Sara Phillips, Director
sara.phillips@ncsuvt.org

TROY SCHOOL BOARD OF DIRECTORS

Member, Board of Directors	Term	Term Expiration
Allyson Bathalon	2 Years	2026
Amanda Pepin.....	2 Years	2026
Adam Damon*	3 Years	2025 (2027)
Sara Phillips	3 Years	2025
Gaston Bathalon.....	3 Years	2026

*Appointed October 2024 to fill a vacancy created by resignation of Amanda Fortin (accepted teaching position within the NCSU). Amanda’s 3-year term would have ended 2027.

TROY SCHOOL ANNUAL REPORT

“Serving the communities of North Troy Village and Troy”

PRINCIPAL’S MESSAGE

Troy School’s mission is to ensure all students learn to love learning. At Troy we emphasize place-based learning opportunities, where students have many opportunities to explore the natural environment, and apply new learning to their own lives and to their community. Teachers and students build positive relationships and find new ways of experiencing education together. Our teachers, staff, and students pursue knowledge for individual educational growth. Together, they work to solve problems, help others, and contribute to the Troy learning community.

Troy School is a wonderful place to learn, to work, and to grow. We strive to support our students in making significant contributions to their community, support their efforts to be highly motivated to act as positive and thoughtful citizens, and to create a nurturing space where we can all become excited by life’s opportunities and challenges.

RECENT SUCCESSES

- We welcome Christy Nemeth as assistant principal. Christy has been a successful and highly respected classroom teacher at Troy, and understands our community well. She and a number of colleagues have led new initiatives at Troy this year.
- We developed a strong relationship with Journey to Recovery this year in response to an alarming increase in the number of students using vape devices.
- We continue to expand and strengthen our partnership with Green Mountain Farm-to-School, creating many rich opportunities for our students to expand their healthy food choices.
- We have incorporated a new literacy program for grades K-5, and have engaged a number of consultants to help us address our low rates of achievement in literacy.

NEEDS ASSESSMENT

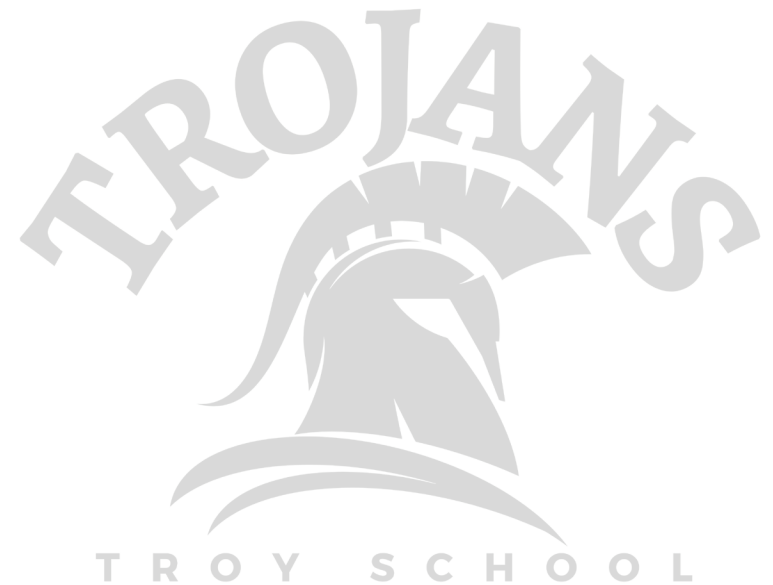
- *There is a significant literacy and math achievement gap between our students and the state average as measured by the COGNIA state-wide test. We have been identified as a school in need of assistance by the Vermont Agency of Education, and have received substantial funding to address these needs.*
- *Faculty have been participating in ongoing professional development in these areas. Although local assessments indicate that gains in math and literacy achievement are present as students progress through the grades at Troy, achievement as measured on our state tests lags behind the state average.*

PLAN TO MEET NEEDS / ACHIEVE GOALS

- Professional development for faculty regarding the improvement of literacy instruction.
- Use school improvement funds to support literacy coaching and community supports.
- Further refinement of our math instruction and support.

GET INVOLVED

Troy welcomes volunteers from the community. There are opportunities to mentor students, be a reading buddy, help with the school garden, and participate in school-wide planning. Contact the principal, Eric Erwin, at 802-988-2565, ext 1001



OUR MISSION is to provide a safe and positive learning environment where all students reach their highest potential.

OUR PRIORITY is to build strong partnerships with community, parents, teachers and students to create responsible citizens of the future.



STAFF DIRECTORY / 2024-2025 School Year

ADMINISTRATION

Eric Erwin, Principal
Christy Nemeth, Assistant Principal (SCL)
Madison Lanoue, Administrative Assistant

PRE-K TEAM

Susan Cloutier, Pre-K Teacher
Cris Choquette, Paraeducator

KINERGARTEN – 2ND GRADE TEAM

Anika Gannon, Kindergarten Teacher
Nicole Fletcher, 1st Grade Teacher
Jordan Flynn, 2nd Grade Teacher
Morgan Wright, 2nd Grade Teacher
Taylor McAllister, Special Educator
Cindy Laramée, Interventionist
Macy Brewster, Behavior Interventionist
Shaunna Gay, Paraeducator
Jessica Curtis, Paraeducator
Tiffany Benway, Paraeducator
Mia Cordero, Paraeducator
Jessi Staples, Paraeducator
Alexis Burger, Paraeducator

3rd – 5th GRADE TEAM:

Jessica Zhelezko, 3rd Grade Teacher
Dennis Royer, 4/5th Grades Teacher
Theresa Messier, 4/5th Grades Teacher
Linda Perry, Special Educator (also Middle School Team)
Sarah Standish, Interventionist
Lisa Harding, Paraeducator
Dawn Cheney, Paraeducator
Tammy Desautels, Paraeducator
Lisa Cross, Building Substitute

MIDDLE SCHOOL TEAM:

William Stilianessis, Middle School Science Teacher
Jeffrey Palmer, Middle School History /
English Language Arts (ELA) Teacher
Jennifer Bernier, Middle School Math Interventionist
Andrew Medley, Behavior Interventionist
Linda Perry, Special Educator (also 3rd – 5th Grade Team)
Brianna Judd, Behavior Interventionist
Joanne Wursthorn, Paraeducator
David Chase, Behavior Interventionist

SPECIALS TEACHERS AND STAFF:

Wendell Hughes, Music Teacher
Heather Brault, Art Teacher
JC Hines, Librarian
Ryan Hilliker, Physical Education (PE) Instructor (Long Term Substitute)
Lois Standish, Technology Assistant

SCHOOL WIDE STAFF:

Kim McCarthy, Speech-Language Pathology Assistants (SLPA)
Kaitlyn Wright, Behavioral Specialist
Kaitlynn Bouchard, Behavior Team Assistant
Joselyn Barry, Special Educator

HEALTH:

Katie White, School Nurse

GUIDANCE | COUNSELING:

Kara Campbell, School Therapist
Kristen Roberge, School Counselor
Dawn Powers, Counselor / Personalized Learning Coach (PLC)

FOODSERVICE:

Marylou Bonneau, Food Service Director
Mary Santaw, Kitchen Assistant
Betsey Bathalon, Kitchen Assistant

MAINTENANCE | CUSTODIAL SERVICES:

Bobby Judd, Maintenance
Shawn Provoncha, Custodian
Stanley Cota, Custodian

BUS DRIVERS:

Lucy Dobler
Cindy Daigneault

PRELIMINARY

Three Prior Years Comparison - Format as Provided by AOE

ESTIMATES ONLY

District: Troy SU: North Country	FY25 was the first year of Act 127 Long Term Weighted Average Daily Membership for pupil counts. Equalized pupils are shown for FY23 & FY24. LTWADM are the new counts to use.			T209 Orleans County	Property dollar equivalent yield 8,553 <--See bottom note	Homestead tax rate per \$8,553 of spending per LTWADM 1.00
Expenditures	FY2023	FY2024	FY2025	FY2026		
1. Budget (local budget, including special programs, and full technical center expenditures)	\$3,965,952	\$4,135,362	\$4,510,648	\$4,792,329		
2. <i>plus</i> Sum of separately warned articles passed at town meeting	-	-	-	-		
3. Locally adopted or warned budget	\$3,965,952	\$4,135,362	\$4,510,648	\$4,792,329		
4. <i>plus</i> Obligation to a Regional Technical Center School District if any	-	-	-	-		
5. <i>plus</i> Prior year deficit repayment of deficit	-	-	-	-		
6. Total Expenditures	\$3,965,952	\$4,135,362	\$4,510,648	\$4,792,329		
7. S.U. assessment (included in local budget) - informational data	-	-	-	-		
8. Prior year deficit reduction (included in expenditure budget) - informational data	-	-	-	-		
Revenues						
9. Offsetting revenues (categorical grants, donations, tuitions, surplus, etc.)	\$554,225	\$605,345	\$190,782	\$226,751		
10. Offsetting revenues	\$554,225	\$605,345	\$190,782	\$226,751		
11. Education Spending	\$3,411,727	\$3,530,017	\$4,319,866	\$4,565,578		
12. Pupils (equip FY23 - FY24, LTWADM FY25 - FY26)	190.33	181.70	384.06	382.84		
Education Spending per Pupil	\$17,925.32	\$19,427.72	\$11,247.89	\$11,925.55		
14. <i>minus</i> Principal and interest payments for all voter approved bonds prior to July 1, 2024	na	na	na	na		
15. <i>minus</i> Loss share of Split costs in excess of \$96,448 for an individual (per pup)	na	na	na	na		
16. <i>minus</i> Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per equip)	na	na	na	na		
17. <i>minus</i> Less Split costs if excess is solely attributable to new Split spending if district has 20 or fewer pupils	na	na	na	na		
18. <i>minus</i> Estimated costs of new students after census period (per pup)	na	na	na	na		
19. <i>minus</i> Total tuitions if funding All K-12 unless electorate has approved tuitions greater than average announced tuition (per pup)	na	na	na	na		
20. <i>minus</i> Less planning costs for merger of small schools (per equip)	na	na	na	na		
21. <i>minus</i> Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per pup)	na	na	na	na		
22. <i>minus</i> Costs incurred when sampling drinking water outlets, implementing lead remediation, or relocating	na	na	na	na		
23. Excess spending threshold	na	na	na	\$16,926.00		
24. <i>plus</i> Excess Spending per Pupil over threshold (if any)	-	-	-	-		
25. Per pupil figure used for calculating District Equalized Tax Rate	\$17,925	\$19,428	\$11,248	\$11,925.55		
26. District spending adjustment (minimum of 100%)	134.635%	125.803%	113.695%	139.431%		
Prorating the local tax rate						
27. Anticipated district equalized homestead tax rate (to be prorated by line 30) [\$11,925.55 + (\$8,553 / \$1.00)]	\$1,346.4	\$1,258.0	\$1,137.0	\$1,394.3		
28. Tax rate "cent discount" (FY25-FY29) adjusted by statewide adjuster of 72.36%	-	-	-	-		
29. Cent discount adjusted anticipated district equalized homestead tax rate	-	-	-	\$1,394.3		
30. Percent of Troy pupils not in a union school district	68.46%	66.69%	68.55%	71.31%		
31. Portion of district eq homestead rate to be assessed by town (71.31% x \$1.39)	\$0.9217	\$0.8390	\$0.7794	\$0.9943		
32. Common Level of Appraisal (CLA)	93.40%	84.81%	114.58%	137.29%		
33. Portion of actual district homestead rate to be assessed by town (\$0.9943 / 137.29%)	\$0.9868	\$0.9893	\$0.6802	\$0.7242		
34. Anticipated income cap percent (to be prorated by line 30) [((\$11,925.55 + \$12,260) x 2.00%)]	2.25%	2.22%	2.23%	2.00%		
35. Portion of district income cap percent applied by State (71.31% x 2.00%)	1.54%	1.48%	1.53%	1.43%		
36. Percent of pupils at North Country Sr UHSD #22	31.54%	33.31%	31.45%	28.69%		

- Using the revised December 1, 2024 Education Fund Outlook FY26 forecast, the FY26 education fund need results in a property yield of \$8,553 for every \$1.00 of homestead tax per \$100 of equalized property value, an income yield of \$12,260 for a base income percent of 2.0%, and a non-residential tax rate of \$1.791. New and updated data will likely change the proposed property and income yields and perhaps the non-residential rate.

- Final figures will be set by the Legislature during the legislative session and approved by the Governor.

- The base income percentage cap is 2.0%.

TOWN OF TROY SCHOOL DISTRICT
PROPOSED BUDGET FY2026

	FY2024 Budget	FY2024 Actual	FY2025 Budget	FY2026 Proposed
Interest				
Investment Earnings - Interest	\$ (500)	\$ (1,978)	\$ (500)	\$ (1,000)
Interest-TAN	(10,000)	(36,404)	(10,000)	(15,000)
Misc. Other Local Revenue	(2,000)	(991)	(2,000)	(1,000)
Total Interest.....	(12,500)	(39,373)	(12,500)	(17,000)
Sub-Grant Revenues				
Medicaid Sub Grant	(15,000)	(500)	(15,000)	(15,000)
ESSER III SUBGRANT	(280,151)	(438,363)	-	-
Other Subgrants	-	-	(700)	(700)
Subgrants for Schoolwide Programs	(192,525)	(144,818)	(162,582)	(194,051)
ESSER II Subgrant	-	(5,614)	-	-
Total Sub-Grant Revenues	(487,676)	(589,294)	(178,282)	(209,751)
State Revenues				
Education Spending Grant	(3,530,017)	(3,530,017)	(4,319,866)	(4,565,578)
Small Schools Grant	(55,169)	(55,169)	-	-
Total State Revenues	(3,585,186)	(3,585,186)	(4,319,866)	(4,565,578)
Fund Balance Revenues				
Fund Balance As Revenue	(50,000)	-	-	-
Total Fund Balance as Revenues..	(50,000)	-	-	-
GRAND TOTAL REVENUES	\$(4,135,362)	\$(4,213,853)	\$(4,510,648)	\$(4,792,329)

	FY2024	FY2024	FY2025	FY2026
EXPENDITURES	Budget	Actual	Budget	Proposed
Direct Instruction				
Salary - Elementary Teachers	\$ 708,712	\$ 495,756	\$ 747,817	\$ 710,586
Teacher Summer Services Salary	3,000	1,400	3,000	3,000
Salary Intervention Teacher	-	-	-	36,008
Paraeducators Salary	125,078	137,786	188,490	135,878
Perm Sub Support Staff Wages.....	-	-	-	26,501
Substitutes Wages.....	20,000	87,762	25,000	25,000
Health Insurance	197,322	198,544	228,474	305,612
Health Reimbursement Account.....	-	238	57,100	40,528
FICA	57,100	34,482	73,771	65,228
Childcare Tax	-	-	-	3,999
VSTRS-OPEB Payment on New Teachers	65,544	51,525	10,000	7,710
Municipal Retirement VMERS.....	10,000	6,036	13,194	9,851
Tuition Reimbursement.....	8,443	10,210	21,856	21,856
Unemployment Compensation.....	21,856	24,809	576	634
Workers Compensation.....	435	217	7,565	7,272
Dental Insurance	7,004	5,794	9,485	9,427
Life Insurance	9,485	7,718	705	758
Long Term Disability	705	523	2,912	1,331
Student Loan Assistance	2,585	1,915	5,000	5,000
Professional Services.....	-	2,000	2,500	2,500
Professional Services-Medicaid.....	-	500	-	-
Professional Tutoring Services	2,500	14,855	15,000	15,000
Tuition -Approved Instate Private/Indepe	10,000	13,193	56,565	56,565
Travel.....	56,565	33,831	1,000	1,000
SU Purchased Services	-	1,130	30,240	30,240
Supplies	42,100	41,862	35,000	35,000
Testing Materials	26,000	59,615	600	600
Supplies-Physical Education	600	-	600	600
Supplies-Music	600	17	2,500	2,500
Supplies-Art.....	2,500	3,225	1,200	1,200
Books \ Periodicals.....	1,200	83	12,000	12,000
Suppliesn Technology Related	12,000	9,335	3,400	3,400
Furniture & Fixtures	2,000	3,906	-	-
Dues \ Fees	1,000	987	1,000	1,000
Total Direct Instruction.....	1,246,081	1,329,723	1,394,335	1,556,550
Preschool				
Teacher Salary - Pre K.....	46,204	36,673	49,068	17,685
Paraeducator Salary - Pre K.....	23,738	25,457	28,544	28,541
Substitutes Wages - Pre K	500	1,384	1,000	1,000
Health Insurance - Pre K.....	17,023	18,597	21,820	30,362
Health Reimbursement Account.....	6,400	2,124	4,400	5,400
FICA - Pre K	5,351	4,690	6,011	3,536
Childcare Tax	-	-	-	203
VSTRS OPEB.....	1,475	1,509	-	-
Municipal Retirement.....	1,602	1,718	1,475	2,069
Tuition Reimbursement - Pre K.....	2,732	-	1,998	2,712
Unemployment Compensation- Pre K	51	67	2,712	40
Workers Compensation - Pre K.....	588	190	70	370

	FY2024	FY2024	FY2025	FY2026
Preschool cont.	Budget	Actual	Budget	Proposed
Dental - Pre K.....	672	637	635	924
Life Insurance - Pre K	74	70	707	37
Long Term Disability - Pre K.....	217	228	74	143
Tuition-Independent PreK	-	41,404	241	241
TUITION TO PUBLIC LEAS IN SU PREK	56,460	3,764	46,608	46,608
Supplies - Pre K	1,000	441	1,000	1,000
Books \ Periodicals - Pre K.....	500	80	500	500
Supplies Technology Related Prek ...	210	474	250	250
Total Preschool	164,797	139,507	167,113	141,622
ECSS				
NCSU Early Childhood Assessment	70,522	70,522	73,181	72,488
TOTAL ECSS.....	70,522	70,522	73,181	72,488
Schoolwide Programs				
Teacher Salary SWP PreK.....	-	10,104	36,934	53,055
Teacher Salary SWP	115,057	71,775	75,543	62,772
Health Insurance SWP PREK	-	-	-	24,538
Health Insurance Schoolwide.....	34,046	17,493	19,820	4,436
Health Reimbursement Account.....	8,000	4,000	4,000	8,460
FICA SWP ECP	-	773	-	4,059
FICA - SWP	8,802	5,154	5,779	-
Childcare Tax SWP PreK.....	-	-	-	233
VSTRS-Pension Payment	28,765	29,889	18,886	14,556
Tuition Reimbursement- SWP PREK	-	1,917	-	5,424
Unemploy Compensation SWP PREK	-	4	-	24
Unemployment Compensation- SWP	51	35	35	-
Workers Compensation - SWP	966	184	635	944
Dental SWP PREK.....	-	-	-	756
Dental - SWP	1,344	672	672	-
Life Insurance PreK Swp.....	-	-	-	33
Life Insurance - SWP.....	96	44	44	-
Long Term Disability SWP PREK	-	-	-	164
Long Term Disability - SWP	357	222	234	-
Purchased Services -Prof. Dev. SWP.	-	16,430	-	-
Supplies - SWP.....	-	369	-	-
Total Schoolwide Programs.....	203,407	132,700	197,484	162,582
Special Education				
Salary - Para	124,035	106,588	144,942	165,185
Substitutes Wages.....	3,600	6,395	3,600	6,000
Health Insurance	39,722	26,749	39,601	27,717
Health Reimbursement Account.....	12,800	12,868	7,700	3,300
FICA	9,764	8,339	11,364	12,637
Childcare Tax	-	-	-	727
Municipal Retirement.....	8,372	7,353	10,146	11,976
Tuition Reimbursement.....	5,464	5,137	5,500	5,500
Unemployment Compensation.....	128	277	176	195
Workers Compensation.....	1,042	1,662	1,218	1,321
Dental.....	1,719	1,128	2,684	1,939
Life Insurance	131	76	158	157
Long Term Disability	385	274	449	512

	FY2024	FY2024	FY2025	FY2026
	Budget	Actual	Budget	Proposed
Special Education cont.				
NCSU Special Services Assessment..	310,589	310,589	344,760	346,743
Total Special Education.....	517,751	487,435	572,298	583,909
Athletics				
ATHLETIC WAGES	5,500	4,950	5,600	5,600
Referee Wages.....	1,000	-	500	500
FICA	612	398	601	467
Childcare Tax	-	-	-	27
VMERS.....	-	176	-	-
Contract Services-Athletics.....	2,500	1,170	2,500	2,500
Supplies-Athletics.....	800	466	1,000	1,000
Uniforms-Athletics.....	600	612	750	750
Total Athletics.....	11,012	7,771	10,951	10,844
Co Curricular				
Extra Curricular / Advisor Wages	1,500	500	1,750	1,750
FICA	-	19	-	134
Childcare Tax	-	-	-	8
Municipal Retirement.....	-	17	-	-
Contract Services-Siskin.....	3,500	1,370	3,500	3,500
Contract Services-GMFTS.....	6,000	6,000	6,000	7,000
Contract Service-Ski Program	2,000	2,337	2,500	2,500
Contracted Services - ENCORE	14,600	14,600	14,600	14,600
Dues & Fees.....	1,000	8,421	1,000	1,000
Extra Curricular Student Events.....	8,000	6,530	10,000	10,000
Total CO CURRICULAR	36,600	39,793	39,350	40,492
Guidance				
Guidance Counselor	108,540	65,454	138,162	122,700
Health Insurance	14,013	14,400	30,034	20,261
Health Reimbursement Account.....	4,000	4,000	8,000	4,000
FICA	9,375	4,654	12,302	9,387
Childcare Tax	-	-	-	540
VSTRS OPEB Payment on New Teachers..	2,900	1,509	-	-
Municipal Retirement.....	-	-	2,900	-
Tuition Reimbursement.....	2,732	1,794	1,585	5,424
Unemployment Compensation.....	51	35	5,424	64
Workers Compensation.....	1,029	460	70	982
Dental.....	1,027	672	1,351	672
Life Insurance	96	44	1,344	87
Long Term Disability	380	203	114	380
Student Loan Assistance	-	1,000	498	498
Travel.....	500	240	2,000	2,000
General Supplies	200	47	250	250
Supplies - VSAC.....	-	-	500	500
Books \ Periodicals.....	250	-	250	250
Dues \ Fees	600	50	500	500
Total Guidance.....	87,580	143,941	145,693	227,924
School Nurse				
School Nurse Salary.....	67,181	66,265	69,744	68,760
Substitutes Wages.....	500	-	500	500

	FY2024	FY2024	FY2025	FY2026
	Budget	Actual	Budget	Proposed
School Nurse cont.				
Health Insurance	25,108	25,802	29,233	32,718
Health Reimbursement Account.....	4,000	4,574	4,000	4,000
FICA	5,139	4,573	5,336	5,260
Childcare Tax	-	-	-	303
Unemployment Compensation.....	26	35	-	32
Workers Compensation.....	564	464	35	550
Dental.....	672	672	586	672
Life Insurance	48	44	672	672
Long Term Disability	208	205	48	213
Purchased Services.....	-	111	216	216
Supplies	1,500	1,399	1,500	1,500
Dues \ Fees	400	778	400	400
Total Health Services.....	97,184	95,754	105,346	112,270
Psychological Services				
Health Reimbursement Account.....	-	1,279	-	-
Total Psychological Services	-	1,279	-	-
Speech Pathology & Audiology Services				
SLPA Paraeducator Wages.....	34,564	37,862	39,816	39,225
Health Insurance	9,328	9,469	10,729	11,812
Health Reimbursement Account.....	2,200	-	2,200	2,200
FICA	2,644	2,730	3,047	3,001
Childcare Tax	-	-	-	173
Municipal Retirement.....	2,333	2,556	2,787	2,844
Unemployment Compensation.....	26	35	35	32
Workers Compensation.....	290	264	334	314
Dental.....	355	372	389	369
Life Insurance	26	26	26	26
Long Term Disability	107	117	123	122
Professional Serv - Speech Pathology	-	801	2,500	2,500
Total Speech Pathology & Audiology Services.....	51,873	54,233	61,986	62,616
Occupational Therapy				
Professional Services OT	-	1,278	1,000	1,000
Total Occupational Therapy	-	1,278	1,000	1,000
Physical Therapy				
Professional Services PT.....	-	1,672	2,500	2,500
Total Physical Therapy	-	1,672	2,500	2,500
Other Student Support Services				
Home School Coordinator Salary	-	-	22,640	22,252
Behavioral Interventionist Salary	56,007	30,979	120,033	151,584
Tooth Tutor Wages	1,000	368	1,000	1,000
Health Insurance	-	4,653	35,844	66,609
Health Reimburse. Account (HRA)..	-	-	10,600	10,340
FICA	77	584	9,260	11,020
Childcare Tax	-	-	-	634
Municipal Retirement.....	-	571	8,402	10,443
Unemployment Compensation.....	-	-	140	150

	FY2024	FY2024	FY2025	FY2026
	Budget	Actual	Budget	Proposed
Other Student Support Svc. cont.				
Worker's Compensation	-	-	1,008	1,152
Dental	-	159	1,431	2,033
Life Insurance	-	5	112	104
Long Term Disability	-	18	372	354
Contract Services-Therapist.....	35,000	28,035	35,000	35,000
Total Other Student Support Services	92,084	65,372	245,842	312,676
Best Sub Grant				
TTeacher Stipend.....	3,500	3,601	4,000	4,000
FICA	268	276	306	306
Childcare Tax	-	-	-	18
VMERS.....	-	45	-	-
Professional Training for Staff.....	1,000	315	1,000	1,000
Total Best Sub Grant.....	4,768	4,237	5,306	5,324
Library				
Contract Services From NCSU.....	50,000	31,491	51,150	51,150
Supplies	500	1,069	500	500
Books \ Periodicals.....	1,000	498	1,000	1,000
Supplies Technology Related	500	1,505	500	500
Dues \ Fees	250	35	250	250
Total Library.....	52,250	34,597	53,400	53,400
Technology				
Paraeducator Salaries	45,172	44,866	46,788	46,035
Health Insurance	17,023	17,493	19,820	22,182
Health Reimbursement Account.....	4,400	4,400	4,400	4,400
FICA	3,456	3,034	3,579	3,522
Childcare Tax	-	-	-	203
Municipal Retirement.....	3,049	3,028	3,275	3,338
Unemployment Compensation.....	26	35	35	32
Workers Compensation.....	379	311	393	368
Dental.....	672	672	707	672
Life Insurance	26	26	26	26
Long Term Disability	140	137	145	143
Purchased Property Services - Copier	10,000	6,311	10,000	10,000
Other Purchased Services-Internet...	1,100	1,103	1,150	1,150
Supplies	10,000	12,664	10,000	10,000
Supplies Technology Related	2,000	4,513	3,000	3,000
Total Technology	97,443	98,593	103,318	105,070
Support Services				
PATH STIPEND.....	700	700	700	700
FICA Path	54	54	54	54
Childcare Tax	-	-	-	3
Unemployment Compensation.....	51	30	-	-
Contracted Services - HHB/TITLE IX	-	35	250	250
Total Support Services	805	819	1,004	1,007
Board of Education				
Minutes Clerk Salary	2,000	2,592	2,500	2,500
School Board Salary	5,000	4,750	5,000	5,000
FICA	536	409	574	574

	FY2024	FY2024	FY2025	FY2026
	Budget	Actual	Budget	Proposed
Other Board Expenses cont.				
Legal.....	1,500	75	2,000	2,000
Audit Services.....	5,000	5,425	5,600	5,600
Liability Insurance	12,000	9,645	12,000	12,000
Advertising	1,500	2,321	1,500	1,500
Supplies	-	-	500	500
Dues & Fees.....	-	867	1,000	1,000
Other Board Expenses	1,000	2,952	1,000	1,000
Contingency for Wage Increases.....	-	-	-	163,000
Total Board of Education	28,536	29,035	31,674	194,674
Office of the Superintendent				
NCSU Assessment	136,570	136,570	194,357	200,783
Total Office of the Superintendent	136,570	136,570	194,357	200,783
Office of the Principal				
Substitute - Clerical Wages	-	270	-	-
Principal Salary	104,614	104,613	108,798	108,798
Assistant Principal Salary	1,500	5,000	85,000	85,000
Clerical Salary	34,551	39,108	39,278	43,568
Medicaid Registrar Wages	3,000	3,000	3,000	3,000
Health Insurance	14,145	21,367	56,332	62,790
Health Savings Account.....	4,000	4,000	-	4,000
Health Reimbursement Account.....	2,000	-	10,200	6,200
FICA	10,990	11,248	18,060	18,159
Childcare Tax	-	-	-	1,044
Municipal Retirement.....	2,332	2,640	2,749	3,159
Tuition Reimbursement.....	-	2,034	2,712	5,424
Unemployment Compensation.....	51	70	105	96
Workers Compensation.....	1,169	-	1,983	1,899
Dental.....	672	965	1,973	1,680
Life Insurance	200	201	375	374
Long Term Disability	431	439	732	736
Postage.....	1,200	952	1,000	1,000
Travel.....	500	50	500	500
Supplies	300	110	300	300
Dues \ Fees	1,500	1,722	1,800	1,800
Misc - Graduation Expenses.....	2,000	1,410	2,000	2,000
Total Office of the Principal	185,155	199,197	336,897	351,527
Fiscal Services				
SU Purchased Services	22,800	22,800	23,940	24,658
Interest Current Loans.....	10,000	25,387	10,000	10,000
Total Fiscal Services.....	32,800	48,187	33,940	34,658
Operations of Buildings				
Custodial Salaries.....	93,223	104,948	101,661	115,765
Health Insurance	26,351	27,598	27,757	35,334
Health Reimbursement Account.....	10,140	1,632	8,800	8,800
FICA	7,132	7,260	9,902	8,856
Childcare Tax	-	-	-	509
Municipal Retirement.....	6,293	5,795	7,116	6,322
Unemployment Compensation.....	77	106	105	96

	FY2024	FY2024	FY2025	FY2026
	Budget	Actual	Budget	Proposed
Operations of Buildings cont.				
Workers Compensation.....	6,759	5,823	7,235	7,803
Dental.....	931	1,026	1,026	1,412
Life Insurance	78	78	78	105
Long Term Disability	289	285	315	359
Sewer Services	5,800	5,952	5,800	5,800
Water Services.....	4,400	4,264	4,400	4,400
Rubbish Services	3,900	3,900	3,900	3,900
Contracted Serv.-Unifirst.....	2,000	1,633	2,000	2,000
Rentals of Land/Buildings	2,500	1,965	2,500	2,500
Property Insurance.....	9,000	8,541	9,000	9,000
Telephone	3,500	3,198	3,500	3,500
Travel	100	-	100	100
Supplies	20,000	46,122	20,000	20,000
Electricity PreK.....	-	1,634	-	-
Electricity.....	30,000	30,992	32,000	32,000
Propane PreK.....	-	160	-	-
Propane.....	18,000	13,940	22,000	22,000
Dues / Fees	100	-	-	-
Total Operations of Buildings	212,396	235,017	250,573	269,195
Care & Upkeep-Buildings				
Repairs and Maintenance Contracts	20,000	10,305	25,000	25,000
Construction Services	15,000	-	15,000	15,000
Supplies	500	545	500	500
Total Care & Upkeep-Buildings.....	35,500	10,850	40,500	40,500
Care & Upkeep-Grounds				
Snow Removal.....	5,000	8,550	6,250	6,250
Lawn Care	3,800	3,173	5,500	5,500
Repairs and Maintenance Contracts	15,000	2,175	15,000	15,000
Supplies	2,500	-	3,000	3,000
Total Care & Upkeep-Grounds	26,300	13,898	29,750	29,750
Care & Upkeep-Equipment				
Repairs and Maintenance Contracts	2,100	1,664	2,000	2,000
Supplies	500	-	1,000	1,000
Total Care & Upkeep-Equipment ...	2,600	1,664	3,000	3,000
Transportation				
Contract Services Through NCSU	100,000	90,460	115,000	130,000
Total Transportation.....	100,000	90,460	115,000	130,000
Transportation Extra/Co Curricular				
Bus Driver Extra/ CoCurricular	-	2,220	-	-
FICA	-	170	-	-
Contract Ex. Curr. Trans. Through NCSU	6,400	8,025	6,400	6,400
Total Transport Extra/Co Curricular	6,400	10,415	6,400	6,400
Debt Services				
Long Term Debt - principal	56,984	130,918	56,000	56,000
Long Term Debt - interest	18,176	19,403	20,000	20,000
Total Debt Services	75,160	150,321	76,000	76,000

	FY2024	FY2024	FY2025	FY2026
	Budget	Actual	Budget	Proposed
Direct Instruction ESSER III				
Salary-Teacher-ESSER III	280,151	123,681	-	-
Salary-Personalized Learning ESSER III	-	59,967	-	-
Wages-Permanent Sub-ESSER III.....	-	49,574	-	-
Salary-Tutoring ESSER III Funded	-	54,794	-	-
Health Insurance ESSER III	-	11,776	-	-
Health Reimburse. Account-ESSER III	-	17,037	-	-
FICA ESSER III	-	24,974	-	-
VSTRS Pension Payment-ESSER III ..	-	3,481	-	-
Unemploy. Compensation -ESSER III	-	245	-	-
Unemploy. Compensation SWP ESSER III	-	18	-	-
Workers Compensation -ESSER III....	-	1,078	-	-
Dental Insurance-ESSER III	-	2,811	-	-
Life Insurance-ESSER III	-	186	-	-
Long Term Disability-ESSER III.....	-	690	-	-
Student Loan Assistance-ESSER III ...	-	2,000	-	-
Professional Tutoring-ESSER III.....	-	2,070	-	-
Supplies - ESSER III	-	180	-	-
Total Direct Instruction ESSER III..	280,151	354,562	-	-
Other Student Support Services ESSER III				
Behavior Team Asst Salary ESSER III	-	51,912	-	-
Health Insurance -ESSER III.....	-	4,000	-	-
FICA-ESSER III	-	6,036	-	-
Municipal Retirement-ESSER III.....	-	3,774	-	-
Tuition Reimbursement-ESSER III....	-	990	-	-
Workers Comp-ESSER III.....	-	812	-	-
Dental - ESSER III.....	-	229	-	-
Life Insurance-ESSER III	-	89	-	-
Long Term Disability - ESSER III.....	-	208	-	-
Total Other Student Support Services ESSER III	-	68,051	-	-
Other Support Services-Instructional Staff ESSER III				
Home School Coord Salary - ESSER III	-	31,487	-	-
Health Insurance ESSER III	17,023	21,149	-	-
Health Reimburse. Account ESSER III	6,400	1,890	-	-
FICA ESSER III	4,284	1,955	-	-
Municipal Retirement ESSER III.....	3,780	1,520	-	-
Unemploy. Compensation -ESSER III	-	110	-	-
Workers Compensation ESSER III	470	(63)	-	-
Dental ESSER III.....	672	892	-	-
Life Insurance ESSER III.....	52	10	-	-
Long Term Disability ESSER III	174	86	-	-
Total Other Support Services-Instructional Staff ESSER III	32,855	59,035	-	-
GRAND TOTAL EXPENDITURES	\$4,135,362	\$4,064,001	\$4,510,648	\$4,792,329

NCSU Superintendent of Schools Annual Letter

The big stories of the 2024 – 2025 school year are last year’s changes and certainly more impending changes to education funding. Although many of our NCSU districts saw significant increases in tax rates last year, most districts are estimated to see decreases in the tax rate this year. Additionally, the governor has said he will use other revenue sources to offset any increases to property taxes this year, while the legislature contemplates further changes to education funding in Vermont.

Currently, there are three factors that work together to determine our tax rates. Those three things are:

1. Number of students and education spending

As you know, we now have *weighted* pupils that include students of poverty, sparsity, rurality, or students who are English Language Learners, who count as more than one student. The Long-Term Weighted Average Daily Membership (LTW ADM) is the count of students including the weights. Our schools have many more weighted students than equalized pupils. When you divide the total amount of spending by the total of weighted students, you come up with how much the school is spending per weighted student.

Because the NEK traditionally spends much less than other districts in the state, when we divide our smaller budgets by this higher number of weighted students, we end up with an even smaller amount. Because we are spending less per student, our taxing capacity is increased, and – in most towns – the cost to the taxpayer has gone down significantly. We are currently still using weighted students in our calculations.

Educational spending is the ONLY factor that schools and school boards have any control over.

2. Dollar yield

Dollar yield is the amount the AOE determines the state ed funding will contribute towards educating each student. The difference between what the school is spending vs. the dollar yield contribution is how many tax dollars need to be raised. The lower the dollar yield, the higher the tax rate.

The Tax Commissioner makes a recommendation about dollar yield on December 1st and the Legislature votes on what the dollar yield will be at the end of the legislative session. Usually, the Legislature’s vote is similar to what the Tax Commissioner recommends. Last year’s amount was \$9893. This year’s yield should be over \$11,000, except the state is applying a 72% adjustment to the yield to adjust for the statewide Common Level of Appraisal (CLA – see below). This means that the yield is currently \$8553. They are doing this before the tax rate is figured, which shifts the attention to education spending, rather than to the effect that the CLA has on tax rates. I believe this is an attempt to further blame education for rising property taxes, when CLA does in fact have an effect.

Only the Legislature can set the dollar yield, so this is a factor that schools and school boards have no control over.

3. Common level of appraisal

Every town has a group of listers. Listers are responsible for creating and maintaining the grand list, which contains each home’s appraised value for tax purposes. The state reviews the grand list on a yearly basis and determines the common level of appraisal (CLA) by looking at what homes are appraised on the grand list and how much homes are selling for. If every home were appraised at what they sold

for, the CLA would be 100%. If homes were selling for less than their appraised value, the CLA would be more than 100% and taxes would decrease. We are all aware of the recent increase in the cost of homes and that most homes are selling for a lot more than they are appraised for. This causes the CLA to drop, and results in increased tax rates, essentially a tax penalty for not raising enough taxes at the local level.

As mentioned above, the state is now using a statewide CLA adjustment. They are applying this adjustment to the dollar yield rather than to the tax rate. It has the same effect on taxes but shifts the attention to education spending rather than to the CLA.

Regardless, common level of appraisal is a function of town government, and schools and school boards have no control over CLA.

There is no doubt that the legislature will be making significant changes to the way that we fund education during this session, and I believe we must make these changes. We cannot outprice Vermonters from living in our communities, and 67% of the education fund is currently funded by property taxes. Education funding is complex and there is no direct correlation between what one school district spends and what the tax rates look like. This is due to the interplay of the variables mentioned above and since we are a statewide system, decisions that are made in other parts of the state – who tend to spend much more than we do in our supervisory union – affect our bottom line. There is a need for more transparency in this system and for us to consider other ways to fund education in Vermont. There is also a need for the legislature to stop mandating schools to do things that cost money without an identified revenue source. Programs like universal Pre-K and universal school

meals are wonderful programs, and are the right programs to provide, but without a revenue source, this falls back on taxpayers to fund.

As I said last year, we still have a responsibility to educate NCSU's children. For many students, if we don't provide for their mental, social emotional, and behavioral needs, they will never realize their potential and the cost of that is incalculable.



Elaine Collins
Superintendent of Schools
North Country Supervisory Union



LEARNING BELIEFS

Learning takes place in a culture that fosters...

- Growth Mindset ❖ Curiosity ❖ Perseverance ❖ Relevance
- Mutual Respect ❖ Feedback & Reflection ❖ Instructional Access ❖ Equity
- Diversity ❖ Personal Responsibility
- Shared Leadership ❖ Individual & Collective Accomplishments
- Community Partnerships

LEARNING OPPORTUNITIES

Learners participate in experiences that/to...

- Support Personal Pathways ❖ Include Problem-Based Projects
- Are Academically Rigorous
- Make Inter-Disciplinary Connections ❖ Contain Experiential Discovery
- Utilize Transferable Skills ❖ Encourage Student Voice
- Incorporate Technology ❖ Involve Physical Activity ❖ Create & Perform
- Engage The Community ❖ Occur In The Natural World
- Happen Anywhere & Any Time

LEARNING OUTCOMES

Learners succeed by becoming...

- Caring, Kind & Grateful ❖ Confident & Self-Directed ❖ Honest & Fair
- Independent Thinkers ❖ Innovative Problem Solvers
- Academically Accomplished ❖ Effective Communicators & Collaborators
- Technologically Skilled ❖ Globally Aware ❖ Contributing Citizens
- Respectful of Our Environment
- Physically, Emotionally & Socially Healthy
- Appreciative Of & Skilled In The Visual & Performing Arts



SUPERVISORY UNION WORK & LEARNING PLAN

Equity

- Advance equity principles and practices

Social & Emotional Learning

- Deliver research-based practices with consistency that advance positive attitudes, habits, and actions

Content Standards and Transferable Skills

- Implement curricula based on current content standards
- Implement curricula based on NCSU transferable skills
- Promote effective digital learning

Student Engagement

- Promote inquiry-based learning
- Support interdisciplinary instruction
- Create multiple pathways
- Foster personalization

Student Voice & Leadership

- Promote student contributions and leadership in their communities
- Include students in authentic decision making at all levels

Formative Assessment and Data

- Provide multiple opportunities for feedback and reflection
- Use technology to support assessment, reporting and reflection
- Students engage in goal setting in age-appropriate ways
- Use qualitative and quantitative data to guide the reflection and review of programs, practices, systems and structures

Approved by the NCSU Full Board December 2018

NORTH COUNTRY SUPERVISORY UNION
FY2026 Board Approved Assessment Budget

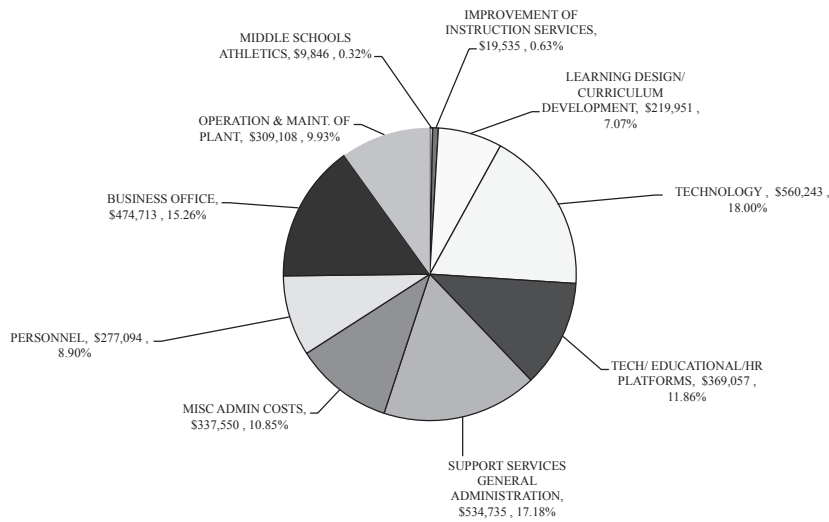
DESCRIPTION	FY 2025 Adopted Budget	FY2026 Board Approved
<u>ASSESSMENT REVENUE</u>	7/1/24-6/30/25	7/1/25-6/30/26
INTEREST		
INTEREST INCOME-CASH ACCOUNT	(\$ 25,000)	(\$ 50,000)
INTEREST INCOME-MONEY MARKET	(1,000)	(1,500)
INTEREST REVENUE	(26,000)	(51,500)
ASSESSMENTS	(2,843,321)	(2,935,332)
TOTAL TOWN ASSESSMENT	(2,843,321)	(2,935,332)
MISC OTHER LOCAL REVENUE		
INDIRECT COSTS REVENUE.....	(75,000)	(125,000)
TOTAL MISC OTHER LOCAL REVENUE.....	(75,000)	(125,000)
TOTAL ASSESSMENT REVENUE.....	(\$2,944,321)	(\$3,111,832)
<u>ASSESSMENT EXPENDITURES</u>		
MIDDLE LEVEL ATHLETICS		
SALARY MIDDLE LEVEL ATHLETICS	\$ 5,900	\$ 6,313
FICA.....	451	483
W COMP	50	50
PURCHASED SERVICE	1,000	1,000
SUPPLIES.....	2,000	2,000
TOTAL MIDDLE LEVEL ATHLETICS.....	9,401	9,846
IMPROVEMENT OF INSTRUCTION		
SP PROJECTS LICENSING COACH	-	7,000
SP PROJECTS FICA.....	-	535
SP PROJECTS P SERV.....	6,000	5,000
SP PROJECTS SUPPLIES	1,500	2,000
SPEC.PROJ.-FOOD.....	5,000	5,000
TOTAL IMPROVEMENT OF INSTRUCTION.....	12,500	19,535
CURRICULUM DEVELOPMENT		
DIRECTOR OF LEARNING DESIGN		
CURRICULUM SALARY	116,948	116,948
WAGES CURRICULUM ADMIN/GRANTS ASST..	25,431	25,431
BCBS.....	36,875	42,548
HRA.....	6,300	6,300
FICA.....	10,893	11,476
CHILD CARE TAX.....	-	660
LIFE INSURANCE.....	186	186
MUN. RETIREMENT.....	1,780	1,973
WORKERS COMP	1,196	1,260
UNEMPLOYMENT	83	77
TUITION	2,712	2,712

CURRICULUM DEVELOPMENT CON'T.	FY 2025 Adopted Budget	FY2026 Board Approved
	7/1/24-6/30/25	7/1/25-6/30/26
DENTAL.....	1,315	1,315
LTD.....	441	465
TRAINING	4,000	4,000
TRAVEL.....	1,400	1,400
SUPPLIES.....	1,200	1,200
BOOKS & PERIODICALS	500	500
CONF & DUES.....	1,500	1,500
TOTAL CURRICULUM DEVELOPMENT	212,760	219,951
TECHNOLOGY		
DIRECTOR OF TECHNOLOGY.....	106,080	106,080
NETWORK/TECH SUPPORT WAGES.....	215,219	215,219
BCBS.....	113,754	127,291
HRA.....	15,400	15,400
FICA.....	24,579	26,138
CHILD CARE TAX.....	-	1,503
LIFE INSURANCE.....	300	300
MUNICIPAL RETIREMENT.....	27,265	26,720
WORKERS COMP	2,699	2,870
UNEMPLOYMENT	208	208
TUITION	1,800	1,800
DENTAL.....	2,755	3,755
LTD.....	996	1,059
PURCHASED SERVICE - TECH/EDUCATIONAL/HR PLATFORMS.....	339,000	369,057
TRAVEL.....	5,500	6,400
ROOMS & MEALS	500	500
SUPPLIES	3,500	3,500
SOFTWARE	3,500	3,500
EQUIPMENT	10,000	10,000
EMPLOYEE TRAINING & DEVELOPMENT	8,000	8,000
TOTAL TECHNOLOGY.....	881,055	929,300
SUPPORT SERVICES - GENERAL ADMIN		
SUPERINTENDENT SALARY	145,583	145,583
ASSISTANT SUPERINTENDENT SALARY	125,000	125,000
COMMUNICATIONS COORD/ADMIN ASSIST WAGES	112,959	112,959
BCBS.....	86,536	56,176
HRA.....	15,000	15,000
FICA.....	29,340	31,702
CHILD CARE TAX.....	-	1,823
LIFE INSURANCE.....	246	400
MUNICIPAL RETIREMENT.....	7,907	9,446
WORK COMP.....	3,222	3,481
UNEMPLOYMENT	125	130

	FY 2025 Adopted Budget 7/1/24-6/30/25	FY2026 Board Approved 7/1/25-6/30/26
SUPPORT SERVICES - GENERAL ADMIN CON'T.		
DENTAL	2,050	1,750
LTD	1,189	1,285
AUDIT NCSU	10,500	10,500
LODGING & MEALS	2,000	2,000
TRAVEL	3,000	5,000
VSA DUES	5,000	5,000
PROF DEVELOPMENT-SECRETARY	500	500
PROF DEVELOPMENT/VREC -SUPERINTENDENT	6,000	7,000
TOTAL SUPPORT SERVICES - GENERAL ADMIN.	556,157	534,735
MISC ADMIN COSTS		
MAINTANCE CONTRACT ERP PRO	15,000	20,000
LEGAL SERVICES	5,000	5,000
STIPEND TREASURER'S	1,050	1,050
PURCHASE SERVICE	15,000	15,000
EQUIP MAINT	5,000	4,500
MACHINE LEASES & RENTALS	15,000	16,000
CONSOLIDATED INSURANCE	30,653	33,000
TELEPHONE	8,000	8,500
POSTAGE	12,000	12,000
INTERNET	45,000	50,000
ADVERTISING	7,500	10,000
MISC FOOD MEETINGS	8,000	8,500
OFFICE SUPPLIES	20,000	25,000
BOOKS	500	500
FURNITURE	2,500	2,500
MISCELLANEOUS DUES/FEES	3,000	5,000
WAGE INCREASE/ ADJUSTMENTS CONTINGENCY LINE	-	121,000
TOTAL MISC. ADMIN. COSTS	193,203	337,550
PERSONNEL		
PERSONNEL COORDINATOR SALARY	78,938	78,938
PERSONNEL SUPPORT WAGES	103,356	103,356
PERSONNEL BCBS	53,547	44,643
PERSONNEL HRA	6,600	8,800
PERSONNEL FICA	18,041	14,922
PERSONNEL CHILD CARE TAX	-	858
PERSONNEL LIFE INS	96	96
PERSONNEL RETIREMENT	16,509	14,141
PERSONNEL WORKERS COMP	1,531	1,638
PERSONNEL UNEMPLOYMENT	125	125
PERSONNEL TUITION	5,760	2,712
PERSONNEL DENTAL	1,680	1,060
PERSONNEL LTD	565	605

	FY 2025 Adopted Budget 7/1/24-6/30/25	FY2026 Board Approved 7/1/25-6/30/26
BUSINESS OFFICE con't.		
PURCHASED SERVICE PERSONNEL	2,750	3,700
PERSONNEL TRAVEL	100	500
PERSONNEL CONF/DUES	1,000	1,000
TOTAL PERSONNEL	290,598	277,094
BUSINESS OFFICE		
SALARY DIRECTOR BUSINESS	74,944	74,944
WAGES FINANCE ASSISTANTS	100,699	100,699
WAGES COURIER	2,200	2,300
SALARY STAFF ACCOUNTANTS	78,969	78,969
WAGES GRANTS ASSISTANT	31,599	31,599
BCBS BUSINESS OFFICE	112,715	93,299
HRA	18,000	18,000
FICA BUSINESS OFFICE	22,064	23,489
CHILD CARE TAX	-	1,351
LIFE INS BUSINESS OFFICE	225	225
RETIREMENT BUSINESS OFFICE	20,035	23,471
WORKERS COMP BUSINESS OFFICE	2,423	2,579
UNEMPLOYMENT BUSINESS OFFICE	200	249
TUITION BUSINESS OFFICE	2,712	2,712
DENTAL BUSINESS OFFICE	3,375	3,375
LTD DIRECTOR BUSINESS	887	952
PROF DEV BUSINESS OFFICE	6,500	8,000
TRAVEL BUSINESS OFFICE	5,000	5,000
ROOMS & MEALS BUSINESS OFFICE	2,500	2,500
DUES & FEES BUSINESS OFFICE	1,000	1,000
TOTAL BUSINESS OFFICE	486,047	474,713
OPERATION & MAINT. OF PLANT		
FACILITIES COORDINATOR WAGES	65,255	65,255
CUSTODIAN WAGES	18,142	18,142
FACILITIES COORDINATOR & CUSTODIAL BENEFITS	17,544	19,711
OPERATION AND MAINT PURCHASE SERV	10,000	8,000
CUSTODIAN PURCHASES SERVICE	18,909	19,000
RUBBISH REMOVAL	2,750	3,000
STORAGE RENTAL SPACE	1,000	1,000
CUSTODIAL SUPPLIES	4,000	5,000
TOTAL OPERATION & MAINT. OF PLANT	137,600	139,108
OPERATION & MAINT. OF PLANT		
RENT	165,000	170,000
TOTAL OPERATION & MAINT. OF PLANT	165,000	170,000
TOTAL EXPENDITURES	\$2,944,321	\$3,111,832

NORTH COUNTRY SUPERVISORY UNION FY2026 BUDGET



WARNING FOR THE ANNUAL MEETING OF THE NORTH COUNTRY UNION HIGH SCHOOL DISTRICT

The legal voters of the North Country Union High School District, consisting of the Town School Districts of Brighton, Charleston, Derby, Holland, Jay, Lowell, Morgan, Newport Center, Troy, Westfield, and City of Newport, are hereby notified and warned to meet at the North Country Career Center Assembly Room (Room 380), in Newport, Vermont, on **Monday, February 24, 2025**, at 5:30 p.m., to act upon the following business, to wit:

- ARTICLE I: To elect, by ballot, the following officers for the district: a moderator, a clerk, and a treasurer, each to serve for one year.

- ARTICLE II: To hear and act upon the reports of the district officers.

- ARTICLE III: To decide what salaries shall be paid to officers and directors of the district.

- ARTICLE IV: Shall the voters of the North Country Union High School District approve the school board to expend \$23,213,400, which is the amount the school board has determined to be necessary for the ensuing fiscal year? The North Country Union High School District estimates that this proposed budget, if approved, will result in per pupil education spending of \$12,788, which is 8.34% higher than per pupil spending for the current year.

- ARTICLE V: Shall the voters of the North Country Union Junior High School District approve the school board to expend \$6,955,800 which is the amount the school board has determined to be necessary for the ensuing fiscal year? The North Country Union Junior High School District estimates that this proposed budget, if approved, will result in per pupil education spending of \$13,391, which is 6.36% higher than per pupil spending for the current year.

- ARTICLE VI: Shall the voters of the North Country Union Junior High School District approve the Board of School Directors to place \$225,000 of undesignated FY2024 fund balance from the general fund operations in the Building Maintenance Reserve fund?

- ARTICLE VII: Shall the voters of the North Country Union Junior High School District approve the Board of School Directors to establish and place \$250,000 of undesignated FY2024 fund balance from the general fund operations to an equity fund?

Voting on the aforementioned ARTICLE IV will be by Australian ballot at each regular polling place in each member town and city of the North Country Union High School District on **Tuesday, March 4, 2025**. Voting on the aforementioned ARTICLES V, VI & VII will be by Australian ballot at each regular polling place in the towns of Derby, Holland, Jay, Morgan, Westfield, and the City of Newport on **Tuesday, March 4, 2025**. The polls shall be opened and closed according to law and as set by the Board of Civil Authority of each town or city within the Union District. The respective Boards of Civil Authority shall be responsible for determining persons' eligibility to vote and the supervision of the election. The presiding officer shall direct the manner in which the vote and ballots on the appropriation questions are counted in each respective town and city. The municipal clerks of the member towns and city shall certify the tallies to the Board of School Directors and transmit the certified counts to the North Country Union High School District Clerk.

**WARNING FOR THE ANNUAL MEETING OF THE NORTH COUNTRY UNION
HIGH SCHOOL DISTRICT (Continued)**



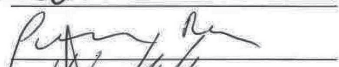

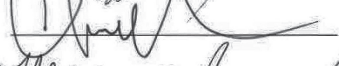


DISCUSSION AND DEBATE ON THE APPROPRIATIONS SHALL BE CONDUCTED AT THE ASSEMBLED NORTH COUNTRY UNION HIGH SCHOOL ANNUAL MEETING ON **MONDAY, FEBRUARY 24, 2025**, AT 5:30 p.m. THE ASSEMBLED MEETING SHALL ALSO CONSTITUTE THE PUBLIC INFORMATIONAL HEARING REQUIRED BY 17 V.S.A. §2680(0).

ARTICLE VIII: To see when, by date and time, the North Country Union High School District shall hold its Annual District Meeting in 2026, and the time it shall hold special district meetings under the provisions of 16 V.S.A. 706j (a) (5), 706p, 17 VSA 2643 and 17 VSA 2655 including any special meetings held subsequent to the Annual District Meeting in 2025.

ARTICLE IX: To do any other business that may legally come before the meeting.


ARTICLE X: To adjourn.

Dated at Newport, Vermont, this 21st day of January 2025.

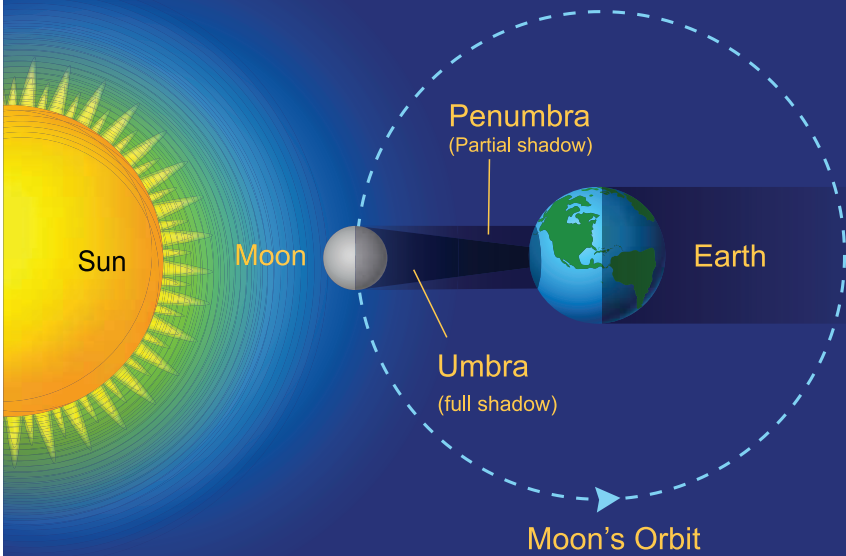
	
	
	
	
	
	

NORTH COUNTRY UNION HIGH SCHOOL DISTRICT BOARD OF DIRECTORS

Received and Recorded this 21st day of January 2025


Clerk, NCUHS District #22

Anatomy of a Solar Eclipse



TOWN OF TROY

142 MAIN STREET

NORTH TROY, VT 05859